ALAMANCE COMMUNITY COLLEGE



2023-2024

President's Annual Report & ACC Foundation Annual Report

from the College President



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Dear Campus Community,

As I reflect on my first months at Alamance Community College, I am energized by the remarkable progress we have achieved together and the solid foundation we are building for the future. 2024 has been marked by significant milestones, accomplishments, and initiatives that are paving the way for sustained growth and innovation in Alamance County.

We have embarked on transformative initiatives to better prepare our students for the future. ACC's new Artificial Intelligence program will equip students with cutting-edge skills for an evolving workforce, and our advising model is undergoing a comprehensive redesign to offer a more personalized, supportive experience from enrollment to graduation.

Celebrating the beam-signing ceremony for our upcoming Public Safety Training Center marked a pivotal step toward expanding hands-on training opportunities for our students and local first responders. This facility, projected to open in Spring 2025, will serve as a vital resource for realworld training, strengthening the skills and readiness of those who serve our community on the front lines. This progress, paired with a 13.7% enrollment increase, underscores the significant strides ACC is making and reaffirms our role as the community's first-choice institution.

The dedication of our students, faculty, and staff is evident in every achievement. For the second consecutive year, 100% of ACC Nursing graduates passed the state certification exam, exemplifying our commitment to academic excellence. Our national standing is on the rise with ACC's top ten ranking in College Factual's 2025 "Best Colleges" list. Furthermore, the U.S. Department of Labor named ACC an Apprenticeship Ambassador, reflecting our deep commitment to workforce development and partnerships with local industries.

These achievements signify the start of an exciting new chapter for ACC one that will impact our college and community for generations. Thank you for your dedication to our mission and the continued success of Alamance Community College.

DR. KEN INGLE **PRESIDENT**

from the Foundation President

Dear Donors, Volunteers, Alumni, Faculty, Staff, Students and Friends,

Thanks to you, this year has been one of record-breaking fund raising which helps to meet the ever growing demand for financial assistance and translates to new programs as enrollment increased at ACC.

We began the year with the transition in the office of President. After celebrating the accomplishments and retirement of Dr. Algie Gatewood, we welcomed Interim President, Dr. Larry Keen, who steered the college for an important seven months, after which Dr. Ken Ingle took the helm. With renewed enthusiasm, the ACC Foundation embraced the change and new challenges.

With enrollment growth at 14%, the Foundation reached out to you, our dedicated donors and community partners, for your faithful support, and we raised \$2.4 million including a record-breaking annual campaign led by the ACCF Board of Directors of over \$500,000.

In addition to scholarships and other forms of financial aid that supported nearly 1,000 students, ACC Foundation provided:

- Raised \$55,000 in support for RAFT, the College's Quality Enhancement Plan that focuses on improving student success through enhanced and integrated mental health awareness, support, and services.
- Provided \$68,000 for 14 innovation grants for everything from public safety equipment to childcare for students.
- Provided \$35,000 awarded in professional development funds to employees.

As the Career and College Promise (CCP) program blossoms even larger offering high school students free tuition, new scholarships such as the Pat Long High School Student Support Scholarship have been established to help with growing books and supply expenses.

We value your partnership, and celebrate with you as ACC grows. Your support encourages countless students as they begin their educational journey with their eyes on the success ahead.

JACKIE S. COLE

Jalue S. Cale

Carolyn Rhole

PRESIDENT, ACC FOUNDATION BOARD OF DIRECTORS



ACC Foundation Staff

Andrea Edwards **Accounting Specialist**

Wendy Jennings Administrative Assistant

Carolyn Rhode **Executive Director**

Barbara Young **Executive Administrative Assistant**

CAROLYN RHODE

EXECUTIVE DIRECTOR, ACC FOUNDATION VICE PRESIDENT, INSTITUTIONAL ADVANCEMENT

2023-2024 ANNUAL REPORT

A New President, a New Era: Dr. Ken Ingle Joins Alamance **Community College as its 5th President**

Dr. Ken Ingle took the reins of leadership of Alamance Community College on February 1, 2024.

As ACC's fifth president since 1958, Dr. Ingle brings with him an extensive background in higher education leadership and a deep commitment to advancing educational excellence. As Chief Officer of Information Services at Rowan-Cabarrus Community College, he played a pivotal role in spearheading strategic planning, enhancing institutional effectiveness, and leveraging information technology to advance educational objectives.

Dr. Ingle's proven track record in fostering innovation and studentcentered approaches aligns perfectly with ACC's continued commitment to providing exceptional education and opportunities for its students.

Dr. Ingle earned his bachelor's degree at the University of North Carolina at Charlotte and his master's degree at Bellevue University. He earned his Doctorate in Community College Leadership from North Carolina State University, where he also served as a North Carolina State University Graduate Ambassador. His diverse educational background and professional experience in both the public and private sectors reflect his dedication to lifelong learning and his multifaceted approach to leadership in the ever-evolving landscape of higher education.



EXPLORING TOMORROW: OPPORTUNITIES ON THE HORIZON

Since he became the College's fifth president in February 2024, Dr. Ken Ingle and college administrators formulated a renewed policy of guiding principles for 2024-2025 and beyond.

RE-THINKING THE STUDENT EXPERIENCE

- · Recruitment, Onboarding and Advising
- Career Alignment and Success
- Guided Pathways 2.0
- Project "Next Step" (connecting to employer and transfer destinations in the first term)

PROGRAM AND SERVICE **DEVELOPMENT TO SUPPORT EMERGING NEEDS**

- Business Analytics and Al Institute
- Health Program Academy
- Corporate Education and Partnership Center (Small Business Center, co-working, incubation, and flex space)

CCP AND PARENT/GUARDIAN ENROLLMENT SUPPORT

Six Questions for Student and **Community Success**

- Students should only have to consider three questions to find their path:
- What do I want to do with my life?
- What do I need to learn?
- · What's next?

Our community, employers, and partners should only have to consider three questions:

- What skills do we need?
- How many people do we need?
- · What's next?



Thank You Dr. Keen

Dr. Larry Keen served as Interim
President at Alamance Community
College during the search for a new
leader after the retirement of Dr. Algie
Gatewood. Serving from July 1, 2023
through January 31, 2024, Dr. Keen
kept the College on course and moving
forward for seven months. During that
time, he offered his many years of
experience and expertise to guide ACC
into a new era of leadership.

Dr. Keen served as president of Fayetteville Technical Community College for 15 years from 2007-2022 until his retirement. Prior to that, he was Vice President of Economic and Workforce Development with the North Carolina Community College System in Raleigh.

"You have a fine foundation in place here and I know you will continue to work hard, to keep making a difference in the lives of students. Your next president...will know they have a team of champions here at ACC to work with," Dr. Keen told faculty and staff prior to his departure.



ACC Enrollment Surges to New Record

The College recorded its best enrollment growth in a decade in late August 2024. The student population rose by an impressive 13.7 percent (4,705 students) topping the same period in 2023.

Equally impressive and important, ACC's Full-time Equivalent (FTE) numbers increased 11.2 percent from 2023, rising to 1,750. FTE refers to a formula used by the NC Community College System Office to compute the number of classes students are taking. These numbers are subsequently used to determine each college's operating budget.

Contributing to the increase was the record number of high school students taking free Career and College Promise (CCP) credit courses. CCP headcount in late August 2024 showed an increase of 9.9 percent over the previous year, standing at 1,496 high school students enrolled. Additionally, the FTE numbers for CCP students went up 2.5 percent.

Said Dr. Ingle: "This milestone is a testament to the hard work of our faculty and staff, and reflects the growing recognition of the value ACC offers. Our commitment to providing accessible, high-quality education continues to resonate strongly within our community, attracting a diverse group of students eager to enhance their skills and broaden their horizons. It's been a total group effort on the part of our faculty, staff, advisors, and marketing efforts to let our current and prospective students know we are here for them. We are committed to their success."

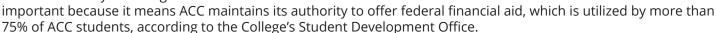


2023-2024 ANNUAL REPORT

ACC Earns Top Marks in College Reaccreditation Report

The College received an excellent report for its reaffirmation of accreditation -- without any recommendations for improvement -- by the Southern Association of Colleges and Schools-Commission on Colleges (SACSCOC) in late 2023.

ACC's reaccreditation signifies that the College has resources, programs, and specific educational objectives to accomplish and sustain its mission consistent with the standards of good practice in higher education. Consequently, it ensures that ACC students are permitted to transfer to accredited four-year colleges and universities. The accreditation is also



An eight-member peer team from SACSCOC finalized the successful report following an on-site campus visit in November 2023. The College is not required to undergo another reaffirmation for ten years, provided it continues to follow all principles and standards required by the Department of Education and SACSCOC.

"ACC's successful accreditation visit is a testimony to the hard work of numerous employees over many years to make sure that we follow best practices. This decision by the accreditation team is a seal of approval indicating that ACC is a high-quality institution focused on student success," said Dr. Connie Wolfe, Executive Vice President.



The College broke a 12-year old record in 2024 by bestowing associate degrees, diplomas and certificates on 1,468 graduates – 341 more than the previous record set in 2012.

In all, 1,415 curriculum graduates received 748 associate degrees, 103 diplomas, and 826 certificates, while High School Equivalency diplomas were presented to 53 students bringing the total to 1,468.

A second record was set with 269 high school students earning college credits including associate degrees through the free Career and College Promise (CCP) program.

Commencement speaker was Jack Overacre, a 1969 graduate and current Vice President of Global Delivery Excellence at Kyndryl. Overacre stated that his success began with the associate's degree he earned because it led to his employment with IBM just three days after graduating. His position at IBM paved the way for his ascent up the corporate ladder, serving as Vice President of Technology Operations for three separate Olympic games. In 2017, Overacre worked to ensure ACC became a partner in IBM's New Collar Apprenticeship Program.

ACC President Ken Ingle (right) poses before commencement with keynote speaker and alumnus Jack Overacre.



Graduates turn their tassels at the conclusion of the 2024 commencement exercises held at Elon University.





College to Launch Artificial Intelligence **Degree Program**

The College received approval from trustees this year to initiate a first-ever Artificial Intelligence (AI) program that will build on a strong foundation of coursework in the current Information Technology Applied Associate in Science degree curriculum.

Artificial Intelligence (AI) is a rapidly evolving technology that has become an engine of change across nearly every market and industry: retail, finance, healthcare, manufacturing and education. Al is a way of embedding intelligence by collecting data to make services faster, smarter, and more personalized. Consequently, ACC believes it is important to equip its graduates with skills so they can leverage these cutting-edge predictive, diagnostic, and data storytelling techniques.



The College's new Al program begins in the Spring 2025

semester offering students new courses that focus on analytics and introducing the basic concepts and applications in the discovery, interpretation, and communication of meaningful trends in data. The Al program will continue with emphasis on machine learning, pattern analysis, and business intelligence illumination. Program graduates will find employment in the fields of healthcare, finance, transportation, and supply chain management.

"ACC's mission is to prepare all members of our diverse community to succeed," said Debra McCusker, Department Head. "Our Artificial Intelligence program definitely meets the evolving needs of our local economy by producing graduates who are equipped to fill high-demand positions in many fields that are already adopting AI solutions. We continue to forge partnerships with industry stakeholders and adjust our courses based upon feedback from advisory boards. By staying nimble, we can facilitate smooth transitions from education to employment, thereby contributing to the economic vitality of our region."

College Makes Plans to Modernize Technology Infrastructure Campus-wide

ACC is moving forward this year with a college-wide Information Technology (IT) infrastructure upgrade using 2022-23 State Capital and Infrastructure Funds. The total project is estimated at a cost of \$1.5 million.

The project: Modernizing the College's IT infrastructure in all buildings at main campus, Dillingham Campus, and the Covington Education Center. The project includes:

- · Access points for wireless system
- Replacing every switch
- · Network core
- · Cabling upgrades
- · Upgrading classroom infrastructure
- Modernizing fiber infrastructure in the Advanced Applied Technology Center (AATC)

The project is expected to get underway during the 2024-25 fiscal year following approval by the NC Community College State Board.



COLLEGE AWARDED \$24.79 MILLION IN GRANTS BETWEEN 2020-2024

Alamance Community College received \$24.79 million in state, federal and other grants over a four-year span from 2020 to 2024. These financial gifts ensure that the College can offer and sustain important programs, initiatives and equipment that are crucial to the future success of ACC's promise to implement education and job-training for all students in Alamance County.

LARGEST GRANTS AWARDED 2020-2024

- \$3.6 million Biotechnology Center of Excellence (BCOE) Equipment Grant, State of North Carolina
- \$2.3 million Strengthening Institutions Programs (SIP) for PACE Coaches,
 U.S. Dept. of Education
- \$1.4 million Academic and Career Readiness, State of North Carolina
- \$1.3 million TRIO: Support for Underrepresented Students, U.S. Dept. of Education
- \$1 million BCOE Equipment Gift, LabCorp
- \$1 million Establish Veterinary Medicine Technology, Golden LEAF Foundation

AMONG GRANTS AWARDED IN 2023-2024 WERE:



Attending the presentation were (from left) ACC President Dr. Ken Ingle; BG (Ret.) Blake Williams, ACC Trustees Chair; NC State Rep. Dennis Riddell; NC State Rep. Stephen Ross; and NC State Senator Amy Galey.

ACC RECEIVES \$100,000 GRANT TO ENHANCE STUDENT SUPPORT SERVICES

The College received a \$100,000 grant in May 2024 that marked a significant advancement for the Dillingham Center campus. The gift was awarded

through the efforts of Senator Amy Scott Galey, and State Representatives Stephen Ross and Dennis Riddell.

The grant underwrites a comprehensive "one-stop-shop" for student support services at the Dillingham Campus in Burlington, centralizing numerous resources under one roof. Services offered include a food pantry, expanded access to staff providing financial aid assistance, distance learning and technical support, mentoring, advising and registration services, mental health support, and library and tutoring services.

"We extend our deepest gratitude to Senator Galey, Representative Stephen Ross, and Representative Dennis Riddell for their dedication and support in securing this grant. Their commitment to education and the welfare of our students ensures that ACC continues to serve as a beacon of learning and support in our community," said Dr. Ken Ingle, President of Alamance Community College.



ACC's Bill and Nancy Covington Education Center

The Golden LEAF Foundation awarded \$1 million to the College to fund a new Veterinary Medical Technician program that will offer instruction beginning in 2025.

NEW VET TECH PROGRAM

The funds will support the construction of an instructional barn with animal treatment areas at ACC's 47-acre Covington Education Center near Mebane, paving the way for the launch of a Veterinary Medical Technician (VMT) program with a special focus on large animals. Simultaneous with the barn's construction phase, expected to run from August 2025 through January 2026, the College plans to secure VMT program approval, hire instructors, and begin holding classes.

The new two-year Associate in Applied Science degree program is designed to meet the growing demand for skilled veterinary technicians, particularly in the large animal sector, a crucial factor to the continued success of the agricultural backbone of the Alamance County region.

In early 2024, the College hired Justin Pedley, a Registered Veterinary Technician who has worked in the veterinary industry since 2017, as the fledgling program's first-ever Department Head. His work experience includes both small and large animal medicine, and he has served on the Executive Board for the North Carolina Association of Veterinary Technicians (NCAVT).





Justin Pedley, Department Head of Vet Tech.

Last year, 511 Alamance-Burlington Schools System (ABSS) students were enrolled in the Agriculture Pathway course at ACC, and 136 students were taking Animal Science classes in the county's Career and Technical Education (CTE) Career Clusters. ACC's new VMT programs will also enroll adult students outside the public school system. Graduates of the VMT program will be eligible to take licensing exams through the Veterinary Technician National Examination (VTNE) and the NC Veterinary Medical Board.

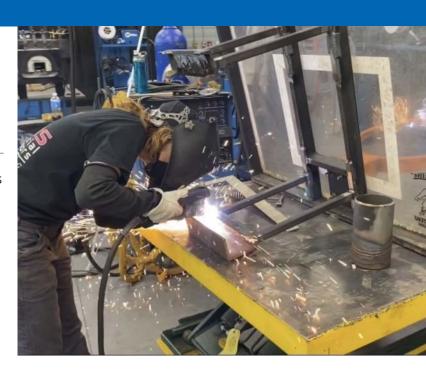
GRANTS

CANNON TRUST AWARDS ACC WELDING \$280,000 GRANT FOR AIR FILTRATION RENOVATION

The College received a \$280,000 grant from The Charles A. Cannon Charitable Trust to help defray costs for the replacement and installation of a new air filtration/ ventilation system in the school's Welding Technology department teaching laboratory.

The grant financed the largest amount of the \$428,798 project budget, with \$148,798 from the State Capital and Infrastructure Funding (SCIF) paying the remaining balance.

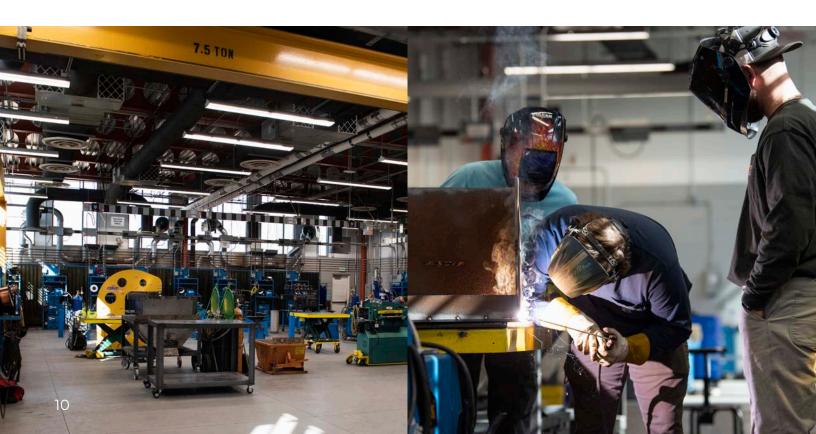
Due to the ACC welding program's high capacity enrollment in day and evening classes over the past six years, stationary air filtration units have proven to be insufficient.



ACC's Welding Technology program is among the college's highest enrolled skilled trades on the campus, exceeding more than 100 students each year since just before the pandemic began. Fall 2023 enrollment was 119 students and in spring 2024 the program had 115 students.

ACC's high volume of welding students aligns with employment projections by The American Welding Society which reports the demand for trained welders to exceed 330,000 by 2028. Approximately 82,500 welding jobs are expected to be filled between 2024-2028 due to industry growth and a rising number of retiring welders.

The Charles A. Cannon Charitable Trust No. One was established upon Mr. Cannon's death in 1971. The Trust accepts unsolicited grant requests, primarily for capital projects and equipment supporting human services, higher education, healthcare and the community. The Cannon Foundation and Charles A. Cannon Charitable Trusts continue his legacy of giving across North Carolina.





FIREHOUSE SUBS GRANT AIDS **ACC'S PUBLIC SAFETY DEPARTMENT**

The College's Public Safety Office received a \$28,917 grant from Firehouse Subs Public Safety Foundation® in 2024 to purchase seven Viking VP8000 Portable Radios for the department to ensure the campuses are better prepared for emergencies.

The College's security personnel serves more than 4,500 curriculum and 3,000 continuing education students on the Main and Dillingham Center campuses several miles apart. In 2021, ACC gained access to the Alamance County Emergency Communications network, but in mid-2025 Public Safety's aging radios will no longer be able to access that network. The Firehouse Subs Public Safety Foundation grant provides the purchase of new radios in order to maintain that vital link to Emergency Services.

"We are honored to be able to award this grant and do our part to ensure that the Alamance Community College campuses are safer for everyone, including first responders," said Robin Peters, Executive Director, Firehouse Subs Public Safety Foundation.

Since 2005, the non-profit Firehouse Subs Public Safety Foundation has provided lifesaving equipment, prevention education, scholarships and continued education, and disaster relief for first responders and public safety organizations.



IMPACT ALAMANCE AWARDS \$40K GRANT FOR ACC'S DILLINGHAM EXPANSION

Impact Alamance awarded ACC a \$40,000 grant for the purchase of equipment and other needs toward the Dillingham Student Center Support Services Expansion.

The College's project will establish a "one-stop shop" at the Dillingham Center that will provide greater access and visibility of student support services offered to credit and non-credit students who take classes at this satellite campus.

The Dillingham Center has a different focus than the Graham main campus. In addition to offering

continuing education and workforce development classes, the Dillingham Center addresses the needs of its urban and ethnically diverse student population who take classes that include English language acquisition, citizenship preparation, high school graduation attainment, and college preparation.

Services offered to students at Dillingham will mirror those on the main campus for degree-seeking curriculum students, including a food pantry and access to college employees who can provide assistance with financial aid, distance learning, technical support, mentoring, advising, registration, mental health support, access to community services, library assistance, and tutoring assistance.

PARTNERSHIPS

STUDENT APPRENTICES CELEBRATED IN GRADUATION, SIGNING EVENT

ACC hosted a combined ceremony in summer 2024 to recognize five apprentice graduates and two new high school students signing to start their apprenticeship programs.

Alamance County's apprenticeship program, known as the Career Accelerated Program (CAP), is a four-year apprenticeship consortium between local manufacturing companies, ACC and the Alamance-Burlington Schools (ABSS). High school students who apply are matched with a company and begin the process of training for their future careers. Students earn a paycheck on the job as soon as they begin the apprenticeship program while taking college classes working toward an Associate in Applied Science degree. The graduates also earn specialized certification and experience. Tuition, books, and fees for all apprentices are covered by most companies, allowing the students to graduate debt-free.

Since the program's inception in 2017, 51 ABSS students have participated in an apprenticeship program, 12 are currently involved in an apprenticeship, and 23 have graduated. Business partners currently offering, or have offered, apprenticeships are Fairystone Fabrics, Glen Raven, Elevate Textiles, Indulor, MSI Inc, AKG, GKN, Sandvik, ECI/RegO, IntraPac, Shawmut, Flynt Amtex, and ABB.

"The work we're doing every single day at the college is connecting the community to the workforce," said ACC President Dr. Ken Ingle. "Every day we are providing opportunities that you can take from where you are and go as far as you possibly can through education."

Five student apprentices graduated from the program after working at companies:

- Zeke Peyton Engineered Controls International (ECI/Rego)
- Nathan Huffines GKN Automotive
- Victor Melgar IntraPac
- Wyatt Willard GKN Automotive
- Darrius Ray Glen Raven

All five graduates worked full-time as apprentices while earning their associate degrees from ACC. They are now fully employed with their respective apprenticeship companies.

Two high school students who were incoming freshmen at ACC also formally signed agreements with ApprenticeshipNC to begin their apprenticeships:

- Matthew Ryan Eddins Williams High student signing with Machine Specialties Inc. (MSI)
- Owen Mann Southern Alamance High student signing with MSI

Both Eddins and Mann successfully completed their six-week pre-apprenticeships with MSI, and in fall 2024 began their respective four-year apprenticeships while earning their ACC associate degrees.

Current and past apprentices gathered with new graduates and new high school signees.



PARTNERSHIPS



The ACC contingent for the FSU signing included (center rear) Dr. Lisa Johnson, Vice President of Student Learning; Dr. Samantheo Marcellus, Dept. Head of University Transfer; and Sonya McCook, Dean of Business, Arts and Sciences.

ACC JOINS FELLOW COLLEGES IN FSU PARTNERSHIP

ACC was one of 12 North Carolina community colleges to sign an agreement in 2024 that guarantees student transfer to Fayetteville State University (FSU).

Fayetteville State established its Bronco Benefit transfer program to create a supportive and a direct-entry pathway for students graduating with associate degrees in approved transfer degree programs.

After students complete 30 credit hours, the Office of Adult Learners, Transfer and Military Students at FSU coordinates support while students conclude their associate degree program to best align courses for transfer credits minimizing students' time to graduate.

ACC, NC WESLEYAN SIGN MULTI-TIERED TRANSFER AGREEMENT

ACC and NC Wesleyan University (NCWU) entered into a multi-tiered transfer agreement in 2024 that provides graduates with academic opportunities across multiple programs through the Wesleyan Works program.

Wesleyan Works is a transfer program that guarantees admission to NCWU for ACC's graduates earning Associate in Arts, Associate in Science, Associate in Fine Arts, Associate of Engineering and Associate in Applied Science degrees. The target population for this program are adult students who intend to attend NCWU's evening or online programs.

Bachelor degree opportunities for ACC transfer students include Criminal Justice, Logistics and Supply Chain Management, Business Administration, Organizational Leadership, Accounting, and Healthcare Administration. Furthermore, the Wesleyan

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Sealing the transfer agreement are (left) ACC President Dr. Ken Ingle and NC Wesleyan President Dr. Evan Duff, inside ACC's Biotechnology Center of Excellence building.

Works agreement offers reduced tuition for ACC faculty and staff seeking online educational pathways.

"Together with NC Wesleyan, we are creating a stronger foundation for our students' future success, supporting them through multiple pathways and program options ensuring they will be well-equipped to meet the challenges of an ever-changing workforce," said Dr. Lisa Johnson, Vice President of Instruction.

GIRLS TAKE OVER TECH - AND SANDVIK

The College sponsored the annual Girls Take Over Tech event in spring 2024 – but this year the open house moved to an area manufacturing partner. Annually, the WiSDEM club hosts this event to encourage young women who are interested in pursuing careers in fields that are traditionally dominated by men – namely, those in the Science, Design, Engineering, and Trades fields.

The WiSDEM club's goal is to showcase a wide variety of industry partners who have employed women who can speak about their experiences in the field and their career/educational journeys.

Industry partner Sandvik Coromant in Mebane hosted the spring 2024 Girls Take Over Tech event. The open house included guest speakers, Sandvik facility tours, and over 25 industry partners and ACC departments.



200 BIOMED HIGH SCHOOL STUDENTS VISIT BIOTECH **CENTER**

The Biotechnology Center of Excellence and Biotechnology Department hosted over 200 biomed students in April 2024 from Chapel Hill and East Chapel Hill high schools. Many of ACC's health and industrial programs participated in the educational fair, along with ACC's university partners East Carolina University, NC A&T State University, NC Central University, and UNC Greensboro. The high school students learned about the College's offerings during hands-on activities related to biopharma and the life sciences.

ACC's Biotechnology Center of Excellence welcomed more than 200 high school students.



110 HIGH SCHOOL STUDENTS ATTEND AUTOMOTIVE EVENT

Systems Technologies held its largest recruiting event ever in March 2024 as approximately 110 high school automotive students from Chapel Hill High School, Orange High, Eastern Alamance, and Alamance-Burlington Schools CTEC filled the College's automotive lab.

The one-day event included teaching demonstrations, visits with ACC's Career and College Promise (CCP) representatives, and industry partners.

Industry partners for the successful event included Cox Toyota; Cox Chrysler, Dodge, Jeep, Ram; Mark Jacobson Toyota; Pureflow; Chapel Hill Tire; Nissan Corporate; Snapon Tools; and Flow Automotive Group.

Area high school students attended ACC's automotive open house.

RECRUITING





ACC OPEN HOUSE, JOB FAIR DRAW LARGE CROWD

The College welcomed more than 500 prospective students, families, and community members to three separate open house events during the same week in April 2024 to showcase the diverse educational and comprehensive suite of resources ACC has to offer.

Faculty and staff shared information on academic programs, enrollment, and support resources with over 200 families at the Open House. Interested guests received guided tours of the campus and attended information sessions on financial aid and Career and College Promise.

Dozens of local businesses participated in the Community Career Fair, an essential event for students nearing graduation and those seeking internships or part-time positions. Representatives from various industries attended, offering insights into career opportunities for ACC students and community members.

On the Dillingham Campus the Workforce, College and Career Readiness Resource Fair provided an inclusive opportunity for ACC students, regardless of their respective programs of study, to learn about community resources from area agencies including health, well-being, safety, financial stability, housing, hunger, and careers.









Manufacturing Day 2023. It was an exciting day at Alamance Community College in November 2023 as the Applied Engineering, Agriculture and Skilled Trades division welcomed about 200 Alamance-Burlington School System juniors and seniors for Manufacturing Day and Green Careers Day. They explored ACC's cutting-edge programs with college students, met industry experts, and discovered the endless possibilities in the world of manufacturing.

MAIN BUILDING CAPITAL PROJECT STATISTICS

- Library/Project Budget: Approximately \$900,000
- Nursing SIMS Lab Expansion/Project Budget: Approximately \$535,500
- Academic Support Center/Main Building Renovation/Project Budget: \$3,700,000
- Total Project Budget: \$5,136,070 (includes construction, design, furniture and IT/AV equipment)

RENOVATION PROJECTS ENHANCE AND EXPAND STUDENT FACILITIES

Construction and renovation was completed in late summer 2024 for the Library/Learning Resources Center, the Academic Support Center, the Powell Nursing expansion (SIM labs) and a large number of Main Building classrooms, offices and student support spaces. New furniture was installed in all areas, along with new AV equipment and new IT infrastructure. Demolition for the final phase of the project, the 200 hallway of Main Building, began in August and was scheduled for completion by late November 2024.



The Library before and after its renovation and expansion.





The Academic Support Center, formerly known as the Skills Lab, before and after the renovation.





Nursing's renovated robotic SIM lab and classrooms took over space vacated by Biotechnology's relocation last year.



NEW FACILITY BREAKS GROUND AS RENOVATION PROJECTS EYE FINISH LINE

Alamance Community College opened the Biotechnology Center of Excellence and the Student Services Building in early 2023, but 2024 has witnessed a flurry of activity on interior renovation projects and the groundbreaking for a Public Safety Training Center.

ACC President Dr. Ken Ingle (center) was joined by a crowd of excited dignitaries for a beam-signing inside the construction site a few months after the official groundbreaking.



Public Safety Training Center Project Statistics

Overall Project Budget: \$24,157,164 including:

- •\$5.5 million appropriation from the NC General Assembly
- Design, geotech, furniture, administration/classroom building construction, indoor firing range construction, EVOC driving pad, training tower, & pavilion
- •Burn Building for firefighter training construction at Burlington Training Center.

COLLEGE INAUGURATES CONSTRUCTION OF PUBLIC SAFETY TRAINING CENTER

ACC President Dr. Ken Ingle presided over his first groundbreaking event in February 2024 to kick off the construction phase for the Public Safety Training Center and Firing Range on a 91-acre tract of land in nearby Green Level. The entire project totals more than \$24 million when all architectural and construction aspects are included.

The facility will be the only such regional site in central North Carolina, and will provide rigorous training, including simulation technology, for the College's BLET (Basic Law Enforcement Technology) students, as well as law enforcement personnel and first responders from across the state. A \$5.5 million appropriation from the N.C. General Assembly 2023-2024

A \$5.5 million appropriation from the N.C. General Assembly 2023-2024 state budget will fund the indoor firing range. Construction is expected to be completed by spring 2025.



ACC LAUNCHES NEW PRACTICAL NURSING **PROGRAM**

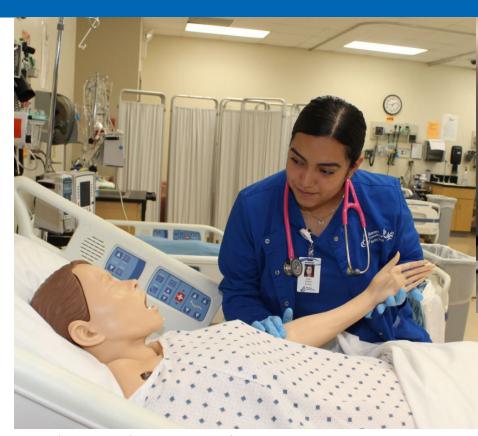
ACC launched a new Practical Nursing Program in early 2024, designed to meet the growing demand for skilled healthcare professionals. The one-year program provides students with the knowledge, skills, and hands-on experience necessary to excel in the healthcare industry.

"As healthcare remains a cornerstone of our community, we have recognized the need for highly trained and compassionate professionals to serve our region. The Practical Nursing Program is a testament to our commitment to addressing this critical need," said Darlene Listopad, Department Head of Nursing at ACC.

The Golden LEAF Foundation contributed a \$200,000 gift to help launch the program. A class of 26 students have progressed since January 2024 to the fall term as they work toward earning their credentials as the inaugural class.

Among the key components of the new Practical Nursing program are:

- Comprehensive curriculum covering essential nursing skills, patient care, pharmacology, and more.
- · Hands-on experience that allows students to develop their clinical skills in real healthcare settings under the guidance of experienced instructors.
- Practical Nursing is designed to be completed in just one year, enabling students to fast-track their careers and enter the workforce sooner.
- Graduates will be eligible to sit for the NCLEX-PN® exam, the first step towards becoming licensed practical nurses (LPNs) and embarking on a rewarding healthcare journey.



Practical Nursing student Karen Soriano learns on ACC campus using a SimMan robotic patient.



Practical Nursing students at Alamance Regional Medical Center.



COLLEGE'S EMS, NURSING STUDENTS COLLABORATE IN REAL-WORLD BIRTHING EXERCISE

Students in ACC's Emergency Medical Science (EMS) and Associate Degree Nursing programs worked together in 2023 in an inaugural joint exercise to replicate the collaboration they will do in the real world of emergency medicine once they graduate.

Utilizing the Emergency Medical Science department's full-size training ambulance shell, second-year EMS and Nursing students participated in a high fidelity simulation collaboration.

A Nursing instructor led the exercise by voicing a computerized Obstetric Manikin's labor and manipulating a newborn infant manikin through the birth canal while paramedic students used the skills they have learned within their protocol.

Simultaneously, Nursing students were in the department's Labor and Delivery unit, communicating via radio with the EMS students and

meeting the patient and ambulance crew to assist in a precipitous delivery.

Healthcare professionals tend to stay within the silos of their specific practices. This lack of communication and collaboration between branches of today's healthcare professionals is a leading contributing factor to unnecessary healthcare errors, patient safety events, and additional costs.

"Our EMS and Nursing departments worked together to provide a realistic simulation to teach and practice interprofessional communication and collaboration," said ACC Nursing instructor Cheryl Elliott, MSN-Ed, RN. "The simulation was a great success as our departments were able to learn more about each other's scopes of practice and work together to provide care to a laboring woman and her newborn."

HISTOTECHNOLOGY PROGRAM MAKING IMPACT

The College's young Histotechnology program is making an impact in its home at the Biotechnology Center of Excellence building.

The program hosted its first-ever Histotechnology workshop in 2024 as approximately 20 professionals from around the U.S. gathered to learn workflow strategies and gain continuing education credits toward their credentials. Attending were lab managers and pathology assistants from such locations as Duke University, Michigan, Florida, and even Colombia, South America.

Histotechnology is a science centering on the microscopic detection of tissue abnormalities for disease diagnosis and the treatment of diseases. ACC's two-year program trains students to prepare tissue specimens for microscopic examination and identification.

ACC's state-of-the-art Histotechnology department, along with Biotechnology and Medical Lab Technology programs, were the beneficiaries of a \$1 million gift from Labcorp, Inc. in recent years that was used to purchase high-tech equipment and supplies for the laboratories in the Center of Excellence building.

ACC's Histotechnology program plays a pivotal role in preparing students for critical careers in the healthcare and scientific research sectors. Through rigorous training and hands-on learning experiences, the program not only equips ACC students with essential skills and knowledge needed to excel in the field of histotechnology, but also addresses the growing demand for skilled professionals in laboratory sciences.

ACC has graduated four Histotechnology cohorts since it began with a total of 22 graduates.



Top: ACC Histotechnology Program Director Federico Lin (2nd from right) makes a point to his group partners during an instructional activity about workflow efficiencies.

Bottom: Federico Lin, Histotechnology Program Director (at right), poses with three recent program graduates: (from left) Virginia Contreras, Madison Saunders, and Kerri Clements.





CONGRESSWOMAN VISITS ACC'S 47-ACRE TEACHING FARM, PLEDGES SUPPORT

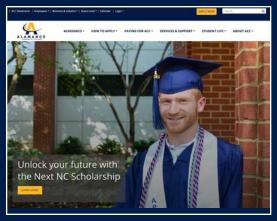
Congresswoman Valerie Foushee (D-4th District) deemed the College's Covington Agriculture Education Center worth a visit in 2023 -- the first time an elected member of the U.S. Congress had seen the facility up close.

According to a spokesperson, Congresswoman Foushee is interested in establishing stronger connections with ACC and its agricultural-related projects and initiatives. Accompanying Rep. Foushee on the visit were Reginald Speight, State Director of USDA Rural Development; and Bob Etheridge, Farm Services Administration Executive Director and retired U.S. Congressman.

Since the College acquired the 47-acre farm in 2019, grants and other financial sources have assisted its development to serve as a true working and teaching property for students and instructors in the Agricultural Sciences department.

"At the Covington farm location, we can improve the quality of instruction our students are receiving, and make the labs and classes we teach more like a real world scenario," said Justin Snyder, Vice President of Workforce Development and a former department head of Horticulture Technology. "Our goal is to produce highly qualified students ready to join the local workforce, as well as support the local green industry companies. This land will allow us to better meet that goal."

Future plans at the site include incorporating Community Supported Agriculture (CSA) into the currently operating market garden, crop production, and nursery production. Moreover, the Golden LEAF Foundation last year donated \$1 million to underwrite a new Vet Tech program at the farm site.



COLLEGE DEBUTS NEW WEBSITE

The College debuted a new, more accessible website in late 2023, marking the first reinvention of the institution's digital presence in nearly a decade. "The hard work has truly paid off, and the feedback, patience, and encouragement of our campus has been invaluable," said Sarah Hardin, Assistant Vice President of Communications and Public Affairs, who coordinated the project.

The College hired Modern Campus, a tech organization that works almost exclusively with colleges and universities, for the massive undertaking of building the new website.

The effort was more than a year in the making due to the hundreds of individual departmental web pages, digital links, and accessibility issues that are a must for higher education websites.

STUDENT Profile



COLLEGE'S MACHINING BOOT CAMP GRADUATES YOUNGEST STUDENT AT 12

Hawbridge School student Aedyn Snyder of Graham plays basketball and runs cross-country. In early fall 2023, he achieved a first: at age 12, he earned a certificate from an ACC initiative called America's Cutting Edge (ACE) that provides hands-on learning in the Computer-Integrated Machining (CIM) lab. That made Aedyn the youngest student to successfully matriculate through the ACE boot camp.

The ACE program originated in 2021 when ACC received a grant from the Institute for Advanced Composites Manufacturing Innovation, making it North Carolina's first community college to become an ACE-approved facility. With the goal of putting U.S. manufacturing back on the map, ACE can put students on a path to a career in the machine tool industry. In conjunction with NC A&T State University, the ACE program at ACC includes a one-week boot camp training following successful completion of required online courses. No prior training or experience is required.

"The ACE program is a way for novice students to test drive a CNC machine. At 12 years old, Aedyn had zero machine shop experience and he succeeded by making the effort," said James Adkins, Department Head for Computer-Integrated Machining (CIM), Computer-Aided Drafting (CAD), and Mechanical Engineering Technology (MET).

Now 14, Aedyn discovered his aptitude in industrial creativity at age ten when he took part in ACC's CAD (Computer-Aided Drafting) summer camp on the college campus. The camp ignited his passion for designing and building houses on a computer. This experience sparked a desire to learn how real construction occurs, seeing how metal parts made on machines can integrate into a completed project.

To qualify for the ACE boot camp, Aedyn first passed online courses before joining mostly high school students at the summer camp. Located in the expansive Advanced Applied Technology Center (AATC) on the college campus, the CIM lab provides opportunities for students to actually program and create metal parts that are used in a variety of equipment.

For Aedyn, earning the chance to learn about and operate CNC (Computer Numerical Control) machinery at ACC under instructors like James Adkins and Daniel Quatrone has broadened his view of computer-aided machines.

All students who successfully graduate the ACE boot camp earn Continuing Education credit with some transfer credit into ACC's Computer-Integrated Machining program.

STUDENT Profiles



Eastern High valedictorian and ACC graduate Quincy Loy (center) with ACC President Ken Ingle and sociology instructor John Neathery.

FOUR TOP ABSS GRADUATES EARNED ACC ASSOCIATE DEGREES

The College awarded associate degrees and credits to three of the top scholars in the 2024 Class of Alamance-Burlington Schools, a pathway that led those graduates to attend universities this fall.

The valedictorians of Eastern, Graham and Southern high schools, and the salutatorian of Southern High, earned their Associate of Arts degrees from ACC through the Career and College Promise program. All other valedictorians and salutatorians at area high schools earned hours of college credit through ACC's program as well.

ACC's free Career and College Promise (CCP) program has been a popular academic option for students and parents for years. It allows qualified high school students to take courses on campus or online for college credit, nearly all of which are transferable to the sixteen institutions in the University of North Carolina system, as well as other colleges and universities. Those who earn an associate degree can use it to transfer as a junior to a university or college right out of high school.

Eastern High School valedictorian Quincie Loy of Mebane simultaneously earned an Associate of Arts degree from ACC while earning her high school diploma. Quincie enrolled in fall 2024 at Wake Forest University for which she received a Steven C. Walker scholarship for \$1,000 and a George F. Hankins scholarship for \$5,500. Quincie said her most memorable experience in high school was being ACC's nominee for the NC Community College System's Academic Excellence Award. She was ACC's youngest recipient and the first CCP student to achieve this honor. Quincie also said that her favorite class during her high school years was sociology with ACC instructor John Neathery, who "truly saw and heard each student, including me. His ability to recognize and foster my potential left a lasting impact on me."

Graham High School valedictorian Chloe Gabrielle Grandsire earned an Associate of Arts degree from ACC while working toward her high school diploma. She planned to attend Duke University this fall, for which she received a full scholarship of approximately \$87,000 per year.

Southern High School valedictorian Addison Sutton simultaneously earned an Associate of Arts degree from ACC while working toward her high school diploma. Sutton enrolled this fall at UNC Chapel Hill, for which she received a \$10,000 scholarship through the State Employees' Credit Union.

Southern High School salutatorian Alaina Joy McBride earned an Associate of Arts degree from ACC while simultaneously completing the requirements for her graduation from high school. McBride enrolled at Duke University, for which she received a total of \$89,474 in scholarship and grants per year.

Southeast High School salutatorian Youssef Gabriel Mostafa earned 44 hours of college credit while in high school, and enrolled at ACC this fall with the intent to later transfer to UNC Chapel Hill to major in biology. Youssef is his high school's inaugural salutatorian because Southeast first opened its doors to students in August 2023.

AWARDS AND HONORS



ACC INSTRUCTOR NAMED FINALIST FOR GOVERNOR'S VOLUNTEER AWARD

Yholima Vargas-Pedroza, ESL Coordinator in the College and Career Readiness department, was named a finalist for the Governor's Volunteer Service Award for her contributions in education, performing arts, and service to the community.

Vargas-Pedroza spent more than 260 hours volunteering in Alamance County. Among these efforts were hosting diversity, equity and inclusion workshops for local public school staff and law enforcement officers through the FOP (Fraternity of Police); volunteering as a member of Impact Alamance's Bridge Team; CPAT- Community Police Advisory Team; serves the Alamance County Hispanic and Latinx community at Burlington's Dream Center; and co-chairs Alamance County's Esperanza Festival that spotlights Hispanic culture with food, music, dance and cultural exchange.

ACC WINS PRESTIGIOUS BRONZE MEDALLION AWARD

Alamance Community College's Public Information and Marketing Department has been honored with the Bronze award for its innovative branding guidebook at the 2024 Medallion Awards, hosted by the National Council for Marketing and Public Relations (NCMPR).

The Medallion Awards recognize outstanding achievement in communications at community and technical colleges nationwide. This year, the competition was particularly competitive with over 600 entries from various institutions nationwide.

The awarded branding guidebook has been instrumental in distinguishing ACC from other area schools. The guidebook details the strategic use of logos, typography, color palettes, and more, ensuring consistency and professionalism across all platforms and media.

Sarah Hardin, Associate Vice President of Communications and Public Affairs at ACC, shared her thoughts on the achievement: "Winning this award shines a light on our team's dedication to branding and marketing. Our branding guidebook is more than just guidelines—it tells the story of who we are and what we stand for at ACC. To be recognized in such a broad and competitive arena is truly rewarding and confirms that our brand identity is on point."

This award is particularly significant as it validates the college's strategic efforts over the past three years to develop a branding identity that resonates well within the community and positions ACC as a leader in education.



AWARDS AND HONORS



Dr. Scott Queen with colleagues Cathy Johnson (right), retired ACC Dean of Arts and Sciences, and Dr. Laura Leatherwood, President of Blue Ridge Community College.

2024 DISTINGUISHED ALUMNUS **DR. SCOTT QUEEN**

Dr. Scott Queen, Vice President of Economic and Workforce Development at Blue Ridge Community College, was the recipient of the 2024 Distinguished Alumni Award. Queen's career success in higher education began with his enrollment as a student at Alamance Community College where he earned an Associate in Applied Science degree in Business Computer Programming in the late 1990s. With a bachelor's degree from UNC Greensboro, Scott turned down a promising career in retail management to pursue his passion for education. Returning to ACC as an instructor, he worked his way up to Department Head of Business Administration, Dean of Business Technologies and finally as Executive Vice President and Interim Chief Financial Officer. Awarded a Doctor of Education (Ed.D.) in Higher Education Executive Leadership from Wingate University, Scott moved to Blue Ridge Community College as a vice president in 2020.

2024 INSPIRATION AWARD RECIPIENT TIA GILLIAM-WILSON

Tia Gilliam-Wilson, Assistant Principal at Falmouth Elementary School in Stafford, Virginia, was the recipient of the 2024 Inspiration Award. Gilliam-Wilson has excelled as an educator, leader, and children's advocate for 17

years following her 2003 graduation from Alamance Community College's Early Childhood Education program. As a single mom, she went on to UNC Greensboro where she earned a Bachelor of Arts in Human Development and Family Studies, and a Bachelor of Arts in African-American Studies. During the 12 years she served as a classroom teacher at Elon Elementary School, she earned a Master of Arts in Educational Management and a Master of Arts in School Administration. An ardent educational advocate. Gilliam-Wilson also served as School Instructional Specialist and Multi-Tiered System of Supports (MTSS) Coordinator at Elon Elementary before moving to her current position in Virginia.

Tia Gilliam-Wilson (center) with ACC President Dr. Ken Ingle and Veronica Revels, Burlington Housing Authority.



AWARDS AND HONORS

ACC PRESENTS 2023 ORGANIZATION PARTNER OF THE YEAR AWARD

The College presented the Alamance County Area Chamber of Commerce with the 2023 Organization Partner of the Year Award in recognition of its outstanding partnership with ACC across all levels of education and workforce development. The ACC Foundation facilitates the nomination process for this annual recognition.

"The Alamance Chamber is proud of the partnership we have with Alamance Community College," said Reagan Gural, Alamance Chamber President and CEO. "We share the same values, and we both work to provide access, inclusion, collaboration, innovation, excellence, integrity, and success for businesses."

Here is a look at the key components that resulted in the Alamance Chamber's selection as ACC's Organization Partner of the Year:

- The Alamance Chamber has a decade's long relationship with Alamance Community College. Several of its employees volunteer with ACC, and the College's faculty and staff routinely partner over long periods of time on programs of benefit to both entities.
- The Chamber engages ACC personnel in many of its initiatives and on advisory committees. Under the leadership of President and CEO Reagan Gural, it is a close partner to the college in the Career Accelerator Program (CAP) and in the Eastern Triad Workforce Initiative.
- During the Biotechnology Center of Excellence equipment campaign, the Chamber helped secure \$100,000 from a closely related foundation.
- The Chamber has helped many ACC employees to learn about the community and shares common workforce development goals with the College.
- The Chamber helps recognize the ACC Faculty Member of the Year, and encourages tours of the College by teachers and students from many local K-12 schools.
- President and CEO Reagan Gural is an Alamance Community College alumna, and represents ACC in a positive way in all her endeavors.

Celebrating ACC's 2023 Organization Partner of the Year Award to the Alamance Chamber included (from left): Kelly Roberts, Senior Director of Investor Engagement, Alamance Chamber; Reagan Gural, President & CEO, Alamance Chamber; Kevin Szostak, Director of Economic Development Projects, Alamance Chamber; Jackie Cole, ACC Foundation President; Justin Snyder, Vice President of Workforce Development at ACC; Bettina Akukwe, Associate Vice President for Corporate Education and Economic Development at ACC; and Dr. Ken Ingle, ACC President.



2024 W. RONALD MCCARTER EMPLOYEE EXCELLENCE AWARDS



FACULTY MEMBER OF THE YEAR DR. ROGER LANE

Roger has been the only instructor of music and voice at Alamance Community College for many years. Beginning as an adjunct while working on his Ph.D. at UNC-Greensboro, over time Roger persuaded ACC's administration to add additional music classes. In 2018, Roger was instrumental in establishing a longtime dream at ACC: a Fine Arts-Music curriculum program that offers an Associate in Fine Arts degree. During his tenure, the College's music classes have grown to include Music Theory, Aural Skills, Classical Music, Show Choir, and Introduction to Jazz. Students who take Lane's classes get to experience, through sound and visual aids, the evolution of music, how it talks to people, and why modern rap and rock owe much to the classics, folk tunes, and American jazz. Dr. Roger Lane has two degrees in Theory and Composition: a Bachelor of Arts from Greensboro College and a Master's in Arts from UNC-Greensboro. He earned his Ph.D. from UNC-Greensboro in Piano Performance, Statistical Analysis and Music Theory.

ADJUNCT FACULTY MEMBER OF THE YEAR PATRICIA DOLAN

Patricia is an experienced mathematics teacher who has taught for over 20 years as an instructor at Word of Faith Christian School. As a resident of Rutherfordton, NC, she has taught online math classes including Quantitative Literary and Statistical Methods at Alamance Community College since the fall semester of 2021. In addition to ACC, she has taught online courses as an adjunct at Isothermal Community College and Liberty University. Patricia knows that math has a stigma associated with it. She believes that math concepts appear difficult to students simply because they do not understand the concepts, or that they lack the foundation necessary to make the connection. Patricia has a Masters of Arts: Mathematics Education from Appalachian State University.



STAFF MEMBER OF THE YEAR ASHLEY PRYER

Ashley is the Admissions and Recruitment Coordinator in the Student Success office. Originally employed at ACC as Outreach Recruiter in 2019, she increased her responsibilities with her promotion. Since 2021 Ashley's duties include supervising the outreach and recruiting efforts of the college such as the CACRAO College Fair, Open House, and Onsite Registration at high schools. A diligent worker and upbeat employee, Ashley also manages the admissions processes for new and returning students, serves as the Placement Testing Coordinator, and serves as Co-Chair for the Strategic Plan on Team Learning. Ashley has a Bachelor of Science in Public Relations from the University of North Carolina at Pembroke. She also holds a Master of Arts in Education with a Concentration in Professional School Counseling from UNC Pembroke.



WORKFORCE DEVELOPMENT INSTRUCTOR OF THE YEAR WILLIAM "BILLY" ALLISON

William ('Billy') has been a lead instructor since 2018 for the Field Training Officer course and in the Basic Law Enforcement Training (BLET) program at Alamance Community College. Recognized for finding different ways to improve both the BLET program and In-Service training classes, Billy has been instrumental in developing cadets and officers through rigorous and skilled training. He has been committed to making ACC's curriculum the premiere Basic Law Enforcement Training program in the state. A dedicated educator, Billy also blocks time in the curriculum to advocate for mental health, providing a wealth of resources and knowledge for this crucial aspect of the BLET. A graduate of N.C. State University, Billy received his Associate in Applied Science in Criminal Justice Technology at Alamance Community College. He subsequently earned a Bachelor of Arts from Guilford College and began his law enforcement career with the Reidsville Police Department in 1991. He then joined the North Carolina State Highway Patrol, serving in various capacities including as a K-9 handler. He retired from the Highway Patrol with 30 years of service at the rank of Sergeant before beginning his teaching tenure at ACC.

2024 STUDENT AWARDS

STUDENT ACADEMIC EXCELLENCE AWARD QUINCIE LOY

The Mebane resident simultaneously graduated from Eastern Alamance High School while earning her Associate in Arts degree last spring through the free Career & College Promise program. Quincie received ACC's Academic Excellence in Sociology Award and English Department Award. She was a member of the National Honor Society and the National Scholars Honor Society. She served as president of Sigma Psi, ACC's Social and Behavioral Science club. Quincie transferred to Wake Forest University in fall 2024, where she aspires to attend law school.

DALLAS HERRING ACHIEVEMENT AWARD LILLIA DIEZ

Lillia became ACC's first-ever winner of the statewide Dallas Herring Achievement Award by the North Carolina Community College System (NCCCS). The award is presented annually to a current or former student who best embodies Dr. Herring's philosophy of "taking people where they are and carrying them as far as they can go." A Greensboro resident, Lillia enrolled at ACC while homeless, but persevered to earn her GED. Despite extreme personal struggles, she excelled in the college's Automotive Systems Technology program. Even before completing her studies, she was hired by Cox Dodge in Burlington, becoming the dealership's first female automotive technician. Lillia is working toward her Associate in Applied Science degree, including the Automotive Service Excellence (ASE) certification and Master Technician status. She is simultaneously working on a degree in Fire Protection as a second career option.



ACC student Lillia Diez speaks at the NC Community College Awards in Raleigh in April 2024.

GOVERNOR ROBERT W. SCOTT STUDENT LEADERSHIP AWARD ANIKA CARR

The Mebane resident earned an Associate in Arts degree with High Honors in 2023, and this year is continuing her education while applying for transfer to a university nursing program. Anika was awarded ACC's Academic Excellence in English and Academic Excellence in Chemistry awards. As an Officer of the Martial Arts Society, she organized and taught a Women's Self Defense Class in collaboration with ACC's Women in Industrial Science, Design, Engineering, and Manufacturing (WisDEM) club. Anika organized and led the creation of The Clothesline Project at ACC, displaying 30 t-shirts that spotlighted domestic abuse awareness.

She also volunteered for the NC Collegiate Hunger Challenge, leading to organizing the Feeding Hungry Minds AmeriCorps VISTA initiative, ACC Food Pantry, and EZ Meals and Fresh Produce Bags projects for students in need.



WORKFORCE DEVELOPMENT - HIGHLIGHTS

- Workforce Development division achieved a record enrollment the highest since 2009-2010.
- 10,194 students served.
- Workforce Development earned 1,056 FTE a 22% increase over the previous year.
- Moved to a fully online registration system, allowing students to register around the clock.



BLET SEES RECORD NUMBER OF GRADUATES

The Basic Law Enforcement Technology (BLET) program witnessed the largest graduating class in the state, awarding 80 new law enforcement personnel their degrees last year.

Each year, all of ACC's BLET cadets spend 16 weeks of intensive instruction and physical training to earn their North Carolina Law Enforcement certification.

In summer 2024, the 40th class with 41 cadets began their classes on the ACC campus. The College has operated a BLET program since the early 2000's.

Among the BLET graduates this year were Jacklyn Allen and Kelsey Holloway.



DILLINGHAM CENTER RENOVATIONS

Over the past year, the Dillingham Center campus underwent a building facelift that included a new "Welcome" sign, the front lobby information desk staffed fulltime, inspirational marketing graphics posted in various breakrooms and hallways, and new landscaping. A technology upgrade is also in the works.



SUMMER CAMPS PARTICIPATION EXPLODES

In summer 2024, Workforce Development hosted 187 middle and high school students and saw 354 summer camp registrations, a 200% increase over 2023. The camps were mostly career-focused, like the "Girls Take Over Welding" summer camp pictured.

PARENT THANKFUL FOR SUMMER CAMP

This letter was received in summer 2024 from parent Brittany Byrd:

"I just wanted to say thank you for doing these camps. My son is doing the metals and hammer one this week and it's only day 2 but he's loving it! Other than sports he does, I haven't seen him this excited about something. He's actually talking to me about the class and what he's learning. I'm sure he will be back next year."

COLLEGE AND CAREER READINESS - BY THE NUMBERS

- Basic Skills Progress ranked highest in North Carolina in performance measure results with a **62.3% success rate** of students earning a measurable skills gain.
- The Basic Skills Progress was 19% higher than the system average, and was 4.8% higher than the next closest NC community college.

AJOB PROGRAM MAKES DIFFERENCE IN COMMUNITY

The Alamance Juvenile Opportunity Bridge (AJOB) provides support to at-risk youth, ages 14-17, who are involved in the justice system. Among the initiatives AJOB offers are one-hour career exploration and soft skill sessions.

Funded initially by a grant from Impact Alamance and the Governor's Crime Commission, AJOB offers these youth opportunities to take career exploration classes that may include cosmetology, mechanical engineering, nursing, HVAC, culinary arts, auto repair, and others instead of performing traditional community service.

Under the direction of Youth Program Coordinator Brandon Williamson, AJOB enjoys the support of community partners such as Alamance-Burlington School System, area police chiefs, Alamance County Sheriff's Office, and the Alamance County Courthouse.

STUDENT COHORT GRADUATES WITH COSMETOLOGY CREDENTIAL AND ENGLISH PROFICIENCY

College and Career Readiness, Workforce Development, and the Cosmetology program celebrated nine graduating students in October 2023 who learned English proficiency and Cosmetology job skills in an integrated education training environment. This cohort is part of the IELCE (Integrated English Language and Civics Education) state program.

ACC, SHERIFF'S DEPARTMENT AWARD 16TH HIGH SCHOOL DIPLOMA TO INCARCERATED GRADUATES

ACC's College and Career Readiness department awarded 16 high school equivalency diplomas to inmates at the Alamance County Detention Center since the program began in 2014. In early 2024, Giovanny Diaz became the 16th student to earn his credential in a ceremony held while he completed his incarceration.

United Way of Alamance County plays a crucial role by providing the test scholarship, removing financial barriers for those pursuing education during incarceration. The Executive Reentry Council, convened by Sustainable Alamance, focuses on providing reentry support, community services, education, and employment opportunities for justice-involved individuals upon their release.

Alamance Community College's College and Career Readiness team plays a vital role in providing assessment, testing, instruction, and coordination for education programs within the detention center.





ACC Detention Center graduate Giovanny Diaz poses with (from left) Alamance County Sheriff Terry Johnson; Jennifer Mock, Executive Director of ACC's College and Career Readiness; Bennett Yancey, ACC instructor; Dr. Tyler Harvey, ACC Coordinator of Data and Assessments; and Captain Ricky Durham (Ret.), Detention Center Program Coordinator.

CORPORATE EDUCATION & TRAINING - BY THE NUMBERS

- **881** individuals from **36** companies trained
- 75 classes conducted



Participants in the signing at Wilson Brown Sock Company in Haw River were (from left) Bettina Akukwe, ACC Associate Vice President of Corporate Education and Economic Development; and Callum Brown, President of Wilson Brown Sock Company.



John Acebu, Senior Manager with Alamance Foods, signs the Customized Training agreement with onlookers (from left) Alamance Foods personnel Michael Jimenez, Wendy Williams, Christian Moore; ACC's Coordinator of Corporate Education Tyshea Lewis; and ACC Associate Vice President of Corporate Education and Economic Development Bettina Akukwe.

ACC SIGNS CUSTOMIZED TRAINING AGREEMENTS WITH TWO NEW BUSINESS PARTNERS

The College signed agreements in 2024 with Wilson Brown Sock Company and Alamance Foods, the first new NCEdge Customized Training Project partners in the Corporate Education division since 2022.

The Corporate Education division is providing 196 hours of customized training through April 2026 for Wilson Sock employees in classes that include Supply Chain/Logistics and Time Management. Wilson Sock has manufactured and marketed a family of high quality sock brands in Alamance County for decades.

Alamance Foods is receiving 174 hours of customized training that runs through August 2027 for 29 classes that include Workplace Spanish and English and Project Management. Alamance Foods produces its signature aerosol whipped cream and other popular treats.

With funding by the NC General Assembly and the NC Community College System, ACC's Corporate Education division provides companies with relevant training while increasing the capacity of North Carolina's workforce. ACC's Customized Training Program is currently partnered with five other local business and industry companies.

The 5th Annual Alamance County Employers

Luncheon brought more than 40 area business leaders together in spring 2024 on the college campus. Cosponsored by ACC's Corporate Education Division and the Piedmont Triad Regional Workforce Development Board, the annual event is an opportunity for local business leaders to network with one another on good practices, and hear a presentation that addresses employer needs and education. Pictured at right are guest speakers John Loyack, Vice President of Economic Development with the NC Community College System, and Dr. Nathan Dollar, Director of Carolina Demography at UNC.



SMALL BUSINESS CENTER – BY THE NUMBERS

- 78 events with 938 attendees 17% increase in attendees since previous year
- 128 clients served a 30% increase over the previous year

SBC HOSTS REAL P.O.W.E.R. SUMMIT FOR SMALL BUSINESS OWNERS

The Small Business Center sponsored an innovative and collaborative initiative in spring 2024: The REAL P.O.W.E.R.: SBC March Money Madness Summit. The one-day event was held in response to surveys that said 32% of small business owners agree that better financial literacy would help them improve budgeting and cash flow. Another 19% believe it would give them a better understanding of their taxes.

The Small Business Center's goal was to target more of the existing small business owners who had reached their ceiling for growth in commercial sectors, and who might be interested in government contracting and subcontracting opportunities.

Area partner agencies that participated included the Military Business Center, Internal Revenue Service, Alamance Community College Corporate Education and Apprenticeship Coordinator, local banking officers, and the Alamance Chamber and Economic Development Foundation.





2024 CLAPP ENTREPRENEURSHIP WINNERS AWARDED

The Small Business Center (SBC) sponsored the 2024 Clapp Entrepreneurship Opportunity Initiative, an annual startup business competition that included the Small Business Showcase and Pitch Event featuring the largest cohort and audience attendance since its inception. Winners were awarded cash prizes to be used toward the start up of their new business venture.

Judges from the business community awarded first place and \$7,500 to Carlos Hernandez of Helios Nexus, a self-taught coder who introduced a new technology platform to reduce the cost of bringing solar energy to homeowners. Hernandez received an additional award valued at \$1,500 for being the audience favorite. Since winning the competition, Hernandez has enrolled at ACC and plans to study aerospace engineering after transferring to a four-year institution.

Runner-up was Dr. Crystal King of Empirical Wellness Clinic, who received \$2,500 for adding new technology to her primary healthcare office to facilitate services for clients with limited English Language proficiency.



FINANCIALS 2023-2024

"In 2023-2024, the Financial Aid office processed more than \$8.4

million in student aid. Although this is a million dollar increase from the previous academic year, this is the last year for the FAFSA (Free Application for Student Aid) application as we have known it. The U.S. Department of Education will discontinue using the EFC (Expected Family Contribution) methodology within the application to determine unmet need for student consumers. Instead, a more simplified application will be used to increase student qualifications for financial aid. As a result of the U.S. economy, the Federal Pell grant program showed the largest increase in student eligibility and funding. The State of North Carolina dissolved the Community College Grant and Lottery Scholarships to create the NC Need-Based Scholarship program. The State also expanded the NC Longleaf Commitment Grant to include 2022 and 2023 high school graduates as promised with a two-year commitment. Finally, our Foundation Office continues to be an incredible support with scholarships while our federal and state programs consistently change. The Foundation has increased its support due to enrollment growth and an uptick of students with limited access to federal and state dollars."

- Keisha Ragsdale, Director of Financial Aid

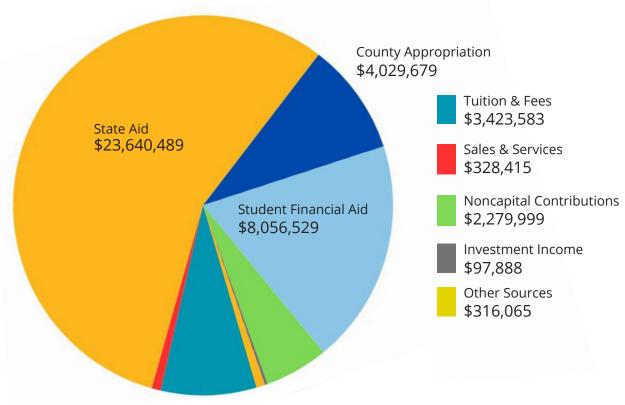
SELECTED FINANCIAL AID PROGRAMS

Total/All Financial Aid: \$8,466,883.95 | 3,581 students helped (duplicated)

Federal Pell Grant	\$6,669,278 1,525 students
ACC Foundation	\$684,400 919 students
NC Need-Based Scholarship	\$221,690 191 students
NC Longleaf Commitment Grants	\$210, 604 344 students
Federal College Work Study Program	\$174,898 38 students
Supplemental Education Opportunity Grant	\$120,784 288 students
Alternative Private Loans	\$99,012 8 students
Montgomery Gl Bill	\$81,129 54 students
Outside Scholarships	\$49,611 57 students
NC Childcare Grant	\$41,485 8 students
Distress Emergency Assistance (ACC Foundation funds)	\$35,993 46 students
Student Transition Scholarship	\$23,332 18 students
Golden LEAF (including Con. Ed.)	\$23,150 35 students
κ _χ	\$7.00000 \$3.00000 \$3.00000 \$4.00000 \$5.00000 \$6.00000 \$100000
	Amount Awarded (in \$)

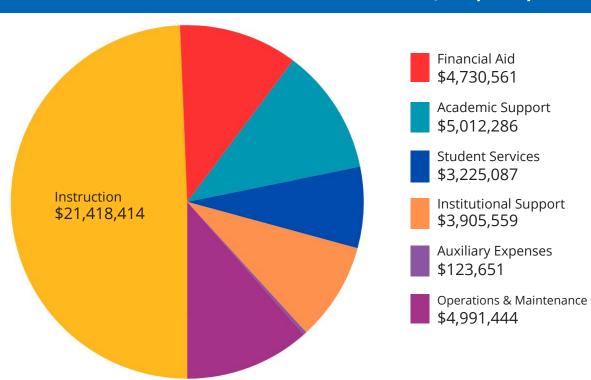
COLLEGE FINANCIALS 2023-2024

CURRENT FUND REVENUES: \$46,612,709

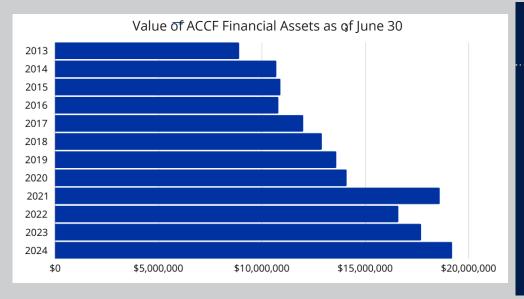


Depreciation: \$3,055,704 Pension Expense: \$8,402,939

CURRENT FUND OPERATING EXPENSES: \$52,179,049



FOUNDATION FINANCIALS



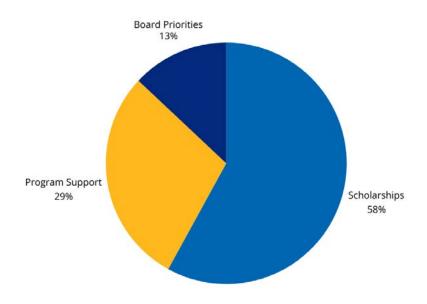
VALUE OF FINANCIAL ASSETS

As of June 30, 2024, the ACC Foundation's endowment was comprised of over 170 individual funds totaling approximately \$16.6 million. Total financial assets of the ACC Foundation exceeded \$19.2 million.

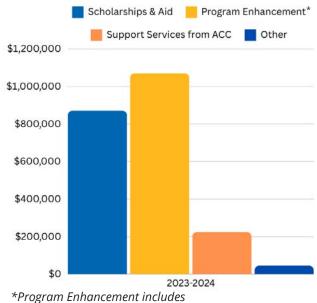
MANAGEMENT

The ACC Foundation's financial assets are overseen by an Investment Committee consisting of twelve volunteer business professionals. The Investment Committee establishes policies for the management of the assets and employs Trust Company of the South to carry out day-to-day investment activities.

DESIGNATION OF ENDOWED FUNDS



PROGRAMS AND EXPENSES



*Program Enhancement includes Biotechnology Center of Excellence funding.

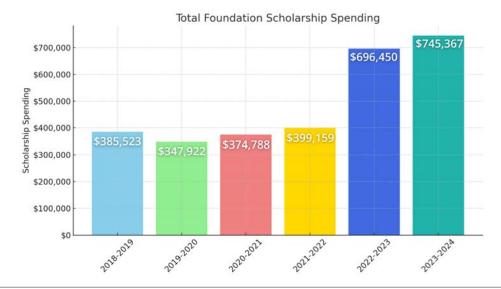
ENDOWMENT SPENDING

The ACC Foundation employs spending and investment policies designed to provide a stable flow of support for the needs of ACC students and ACC educational programs, while preserving the future purchasing power of the endowment. The spending rate for the endowment assets is currently up to 5% of the average value of each fund over the previous 12 quarters, unless otherwise specified in the donor agreement.

DOLLAR VALUE OF SCHOLARSHIPS REMAIN HIGH

The dollar value of all ACC Foundation Scholarships awarded in 2023-2024 nearly doubled the amount awarded in the last full pre-pandemic year of 2018-2019. The grand total in the past year was \$745,367. Among the factors are:

- ACC is seeing record enrollment. The fall 2024 student enrollment rose almost 14 percent over the same period in 2023, the most dramatic increase in nearly a decade.
- The costs of books and supplies for students has risen dramatically over the past few years.
- The average award for students receiving aid with books and tuition is nearly \$1,300.



DONOR-RECIPIENT EVENT DRAWS STUDENTS AND BENEFACTORS

The ACC Foundation held the 2023 Donor-Recipient Reception inside the Biotechnology Center of Excellence in October 2023. The annual event represents an opportunity for donors to meet the students whose future has benefited by their generous gifts. For ACC students, the Donor-Recipient event represents an opportunity to meet and thank the donors to their educational journey.

Monitors in various locations of the building broadcasted pre-recorded messages by Ami Hill, President of the ACC Foundation Board; Dr. Larry Keen, Interim ACC President; Starry (Sky) McCallister, ACC Student Ambassador; and Carolyn Rhode, Executive Director of the ACC Foundation and Vice President of Institutional Advancement.





FOUNDATION NEWS





ACC welding students finalize the stand for the donated airframe.

FOUNDATION FACILITATES DONATION OF AIRFRAME FOR TEACHING

Labcorp, Inc. donated an Airframe from a 2001 Pilatus PC-12 airplane to Alamance Community College for use in its training program. The College's BLET and Fire/Rescue Training program shares space for training with Burlington Fire Department, thereby providing first responders and students to prepare for an aircraft emergency.

ACC's Welding Department produced a sturdy stand on which the airframe rests at the fire department. Corporate partner Chandler Concrete poured the cement to secure the stand at no charge.

HONDA CONTRIBUTES \$25,000 FOR ACC'S STUDENT MENTAL HEALTH INITIATIVE

Honda contributed \$25,000 to support the Quality Enhancement Plan (QEP) aimed at benefiting current and future students.

The College's QEP is a required tenet of its accreditation by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The QEP is a broad-based self-study and discovery process to identify and become involved in a plan that will enhance overall student learning. ACC's QEP is a five-year project that is expected to become part of the college's culture.



ACC selected as its QEP this year: Get on the RAFT - Rise and Flourish Together. RAFT focuses on improving curriculum and student success through enhanced and integrated mental health awareness, support, and services. The initiative seeks to meet students where they are, and show them they are part of a community eager to support them.

The Honda contribution will help provide resources for several community needs under ACC's RAFT program:

- Provide "First Aid" education and training for faculty, staff, and students. Training will encompass mental health awareness, recognition of warning signs, appropriate responses and campus referral process.
- Launch awareness campaign to help destigmatize mental health and publicize availability of campus support services.
- Promote mental health strategies through student programs and activities.

For more than 60 years in the U.S., Honda has been committed to making positive contributions to the communities where its associates live and work. In addition, an annonymous family foundation provided another \$30,000 for RAFT.

ACC FOUNDATION CONTINUES PARTNERSHIP WITH BURLINGTON'S DREAM CENTER

In summer 2024, the ACC Foundation continued its financial support of instructional programs at The Dream Center in Burlington. An \$8,000 check from an ACC Foundation Faculty-Staff Innovation Grant was presented to staff that will support childcare for parents taking ESL classes at the site in the coming year.

A group of college personnel delivered the check, met with Dream Center staff and toured ACC classes conducted there. The ACC group included Dr. Ken Ingle, President; Josefvon Jones, Director of Belonging; Justin Snyder, Vice President of Workforce and Economic Development; Yholima Vargas-Pedroza, Coordinator of English Language Acquisition; Stephanía Garzón, Foundation Special Projects Coordinator; and Jennifer Mock, Director of College and Career Readiness.

Since 2018, CityGate Dream Center has hosted classes at the site facilitated by ACC's College and Career Readiness department. By providing funding for childcare over a full academic year, the ACC Foundation allows parents to take classes they need to build better lives for themselves and their families.

The ACC Foundation gives a big thank you to all donors who help support ACC students.



An ACC contingent that included ACC President Dr. Ken Ingle (center) presented a new \$8,000 check to The Dream Center.

FOUNDATION NEWS



Agricultural students gain experience on the farm at Covington Education Center, the recipient of a Faculty-Staff Innovation Grant.

FOUNDATION AWARDS MORE THAN \$67,000 **IN INNOVATION GRANTS IN 2023-2024**

The Foundation funded nine Faculty-Staff Innovation Grants for a total of \$67,250 during fiscal year 2023-2024.

Hundreds of individuals at Alamance Community College, Alamance-Burlington Schools and in the community have been impacted by these innovative projects initiated by ACC faculty and staff.

Here is a summary of each project awarded last year:

ACCelerating Innovation, \$1,500

To purchase a program that provides Makerspace tools for students to develop and explore project ideas and solve problems.

Center for Development and Leadership, \$10,000

To provide professional development, networking and leadership activities for employees to help move forward with the strategic priorities of Engage, Learn, Equip and Grow.

City Gate Dream Center Childcare, \$10,000

To provide two childcare workers for parents taking ACC classes at the Dream Center.

Covington Education Center Expansion, \$8,250

To hire a student worker at the Bill and Nancy Covington Education Center, to provide support for horticulture and small animal programs.

Feeding Hungry Minds Produce Acquisition and Storage, \$3,500

To hire a part-time community garden manager/produce acquisition coordinator to increase effectiveness of the Feeding Hungry Minds food distribution program for students and some employees.

Innovation in Online Courses, \$15,000

To provide Applied Engineering, Agriculture and Skilled Trades, Business Arts & Sciences, and Health and Public Services with faculty stipends to create and improve online courses.

Makerspace (AGD) Funding, \$10,000

To provide funding for two Graphic Design students to staff the interdisciplinary Makerspace.

Professional Learning Community within the ACR Program, \$4,000

To continue the program which introduces Academic and Career Readiness students to additional resources and career possibilities. Grant provides stipends of \$500 to five instructors.

Recruitment Enhancement Extension, \$5,000

To purchase additional items to distribute at college fairs and community events in both English and Spanish.

ALUMNI COUNCIL, AMBASSADORS

2023-2024 ALUMNI COUNCIL

The purpose of the Alumni Council is to advise on pertinent issues and act as community ambassadors for Alamance Community College. Members for 2023-2024 were:

Deborah Allen Culinary Arts, 2020

Christian Crisp

Accounting and Medical Assisting, 2012

Edward Durham University Transfer, 2018

Victoria Hagopian University Transfer, 2014

Kelli Harrell

University Transfer, 2002

Michele Hunter

Office Administration, 2000

Megan Johnson

University Transfer, 2019

Kathy Kay

Culinary Arts, 2002

Idonea Lewis

Nursing, 2022

Brian Long

Criminal Justice, 2006

Savinna Mangalindan

University Transfer, 2019

Kimera Naidoo

University Transfer, 2022

Edith Sanchez Smith

University Transfer, 2018

Leon Saul

Business Administration, 1974

John Silva

University Transfer, 2020

Miasha Torain

Medical Assisting, 2002

Ossiris Vasquez

University Transfer, 2013

Lori Welch Wilson

Dental Assisting, 1989

Brian Woodard

University Transfer, 2007

James Woodlief

Welding, 2012

To learn more about the ACC Alumni Council, please contact alumni@alamancecc.edu

2023-2024 STUDENT AMBASSADORS



Student Ambassadors in 2023-2024 represented the 36TH edition of a program established in 1987 by the ACC Foundation that has served as a model for other community colleges. The Ambassadors are a group of exemplary students nominated by faculty and staff to represent the College by hosting campus activities, conducting tours, recruiting new students, assisting in advancement activities and speaking to community and civic groups.

Elizabeth Aviles-Vega - Nursing

Rubicela Cordova - Accounting & Finance

Gianna Curiazza – Cosmetology

Mattie Davis – University Transfer/Teacher Preparation

Chase Foster – University Transfer

Lauren Lovett – University Transfer

Starry McCallister – Nursing

Savannah Reid – Cosmetology

Javier Rios Pineda – University Transfer

Emma Tomaro – University Transfer

Ronald Williams – EMS

Kayla Worley - Biotechnology

FOUNDATION BOARD OF DIRECTORS



Six new Foundation Board members began their duties in January 2024 for four-year terms. Pictured are (from left) Tom Humphrey, Sandvik Coromant; Kelli Harrell, Carolina Supply, Inc.; Elizabeth Kirkpatrick, Triangle Grading & Paving, Inc.; Christine Mathews, Glen Raven; Yazmin Garcia Rico, Cone Health; Troy Woodard Jr., retired banker. Executive Committee members Jerry Bailey and Charlie Harris are in rear. Seated in front are ACC President Dr. Ken Ingle; Carolyn Rhode, Executive Vice President of the ACC Foundation; and ACC Foundation President Jackie Cole.

OFFICERS

Jackie Cole, *President*Jack Overacre, *Vice President*Charlie R. Harris, *Treasurer*

Charlene Barrett, Secretary Ami Hill, Immediate Past President

BOARD MEMBERS

Jerry Bailey, Chair, Investment
Committee
John Bellingham
Feraud D. Calixte
Charles Canaday
Ted Chandler
Susan Ezekiel
Yazmin Garcia Rico
William P. Gomory
C. Douglas Green
Doug Hargrove
Brad Harmon
Kelli Harrell
Tom Humphrey
Ken Ingle, Ed.D., ex officio

Elizabeth Kirkpatrick
James Kirkpatrick
Ashley Lane
Brendle Leggett, Chair, Resource
Development Committee
Jesse Long
Christine Mathews
David R. Moore, Chair, Planned
Giving Committee
Grover Moore
Lisa Thaller
Don Von Hagen, Chair,
Grants Committee
Troy Woodard Jr.



The 2023 Doorknocker Award was presented to Ami Hill (left) for her outstanding efforts in the 2023 Board Fund Drive. Carolyn Rhode at right made the presentation.

ACC TRUSTEE LIASIONS

Dr. Roslyn M. Crisp

William P. Gomory

FACULTY REPRESENTATIVE

Erik Perel, Advertising & Graphic Design Department Head

BOARD EMERITI

Pete Blaetz Vickie D. Byrd Dr. Reid G. Dusenberry, III Charles H. Harris Reggie Lipscomb James D. Moser, Jr. Aaron P. Noble, Jr., Ed.D. Fairfax Reynolds Sue Rich Carl R. Steinbicker Nancy Whitfield



5-Star Awards were presented to seven ACCF board members in November 2023 for outstanding fundraising and other contributions. They are (from left) Jesse Long, Grover Moore, Jackie Cole, Ami Hill, David R. Moore, Brenda Hampton, and Bill Gomory.

Federal Government Grants Received in 2023 – 2024

United States Department of Housing and Urban Development (HUD): Community Project Funding (\$5,726,000)

Funding to construct ACC's Public Safety Training Center facility, bill sponsored by Senator Thom Tillis.

State Grants Received in 2023-2024

State of North Carolina (NC Legislative Allocation): Public Safety Training Center (\$5,500,000)

Funding to construct ACC's Public Safety Training Center facility.

State of North Carolina (US Dept of Education): Federal Basic Skills (AEFLA, Title II, IELCE) (\$509,887)

Funding support for basic skills training.

NC Community College System (High-Cost Workforce Start-Up Fund): Practical Nursing Program (\$500,000)

Funding to start a Practical Nursing (preparing to sit for LPN certification exam) program of study at ACC.

State of North Carolina (Multi-Center Campus Funding): Dillingham Center (\$500,000)

Funds to support the second campus location, the Dillingham Center, with needed maintenance, repair, and upgrades funding support.

State of North Carolina (Intellectual & Dev Disabilities): Training Program (\$194,000)

Funds to support work skills training.

State of North Carolina (Governors Crime Commission): Juvenile Justice (\$168,100)

Funds to continue implementation of the Alamance Juvenile Opportunity Bridge (AJOB), a program for juvenile diversion and at-risk youth.

NC Department of Public Safety (FEMA): State and Local Cybersecurity Grant Program (\$100,000)

Cybersecurity upgrades to College's IT services.

NC Department of Environmental Quality: EV Charging Zero Emission Vehicle Infrastructure Program (\$79,104)

Funding to install four EV charging stations at ACC.

North Carolina: Finish Line (total award of \$61,617)

"Finish Line" program provides funds for selected students with financial emergencies and wraparound services.

State of North Carolina (US Dept of Education): Literacy Program (AEFLA, Title II, IELCE) (\$60,554)

Support for Integrated English Lit and Civics Education.

State of North Carolina: Longleaf Commitment Community College Grant (LCCCG) (\$55,796)

Underserved Student Outreach and Advising Project, including financial aid.

State of North Carolina: Expansion of Apprenticeship Programs (\$50,010)

Funds to support apprenticeship programs.

State of North Carolina: Minority Male Success Initiative (\$42,819)

To increase the progression and completion rates of minority male students.

N.C. Community College System: Digital Navigator Program (\$35,000)

Funding to hire digital navigators and equipment to support student and community digital literacy.

State Library of North Carolina (Library Services and Technology Act Grant): (\$29,578)

Laptops and hi-flex conference room technology as part of the Learning Resources Center remodel at ACC.

State of North Carolina: Building Careers Construction (\$25,500)

Funding to run Construction Bootcamps.

State of North Carolina (Governor's Crime Commission): JAG (\$13.800)

VIPER-compatible radios to replace end-of-life equipment and provide interagency communication operability.

State of North Carolina: Short-Term Workforce Development (\$10,837)

Funds to support skilled training.

State of North Carolina (US Department of Education, AEFLA, Title II) (\$7,774)

Funds for support of educational programs for individuals confined to corrections and other institutions.

Private Grants Received in 2023-2024

Golden LEAF Foundation Community Grant Funding Initiative: Vet Tech Start-Up at ACC: (\$1,000,000)

Funding to start provide infrastructure support at the Bill and Nancy Covington Agriculture Education Center for starting a veterinary medical technology program at ACC.

The Charles A. Cannon Charitable Trusts (\$280,000)

Funds to replace air filtration and ventilation system in welding lab with one sufficient for long-term health and safety of students, necessitated by the high student enrollment in the program and reducing maintenance and repair costs.

Golden LEAF Foundation (Addressing the Healthcare Workforce Crises): (\$200,000)

Funding to start a Practical Nursing (preparing to sit for LPN certification exam) program of study at ACC.

Firehouse Subs Public Safety Foundation: Public Safety Grant (\$28,917)

Funding to purchase additional needed VIPER-compatible radios to replace end-of-life equipment and provide interagency communication operability.

Golden LEAF Foundation: Student Scholarships (\$23,150)
Scholarship support for students in both Curriculum and
Workforce Development programs.

American Association of Community Colleges: Cyber Skills for All (\$20,000)

Funds to supporting curriculum programming and outreach activities in cybersecurity.

UNC Chancellor's Office (with Blue Cross/Blue Shield): Carolina Access 100 – Our State Our Work (two awards: total of \$15,000)

Funding and programming to support apprenticeships.

Roots & Wings (from Alamance County Juvenile Crime Prevention Council): AJOB (\$12,640)

Funds to fully implement (from previous pilot program status) Alamance Juvenile Opportunity Bridge, a program for juvenile diversion and at-risk youth.

NC State University (NC Tobacco Trust Fund Commission): AgVentures (\$6,799)

Funds to support projects at ACC's Bill and Nancy Covington Agriculture Education Center.

FOUNDATION PHILANTHROPY

WAYS TO GIVE TO ACCF

Charitable Giving Overview

Charitable giving provides personal satisfaction to the donor along with potential estate and income tax deductions to reduce taxes.

From a financial planning perspective, lifetime charitable gifts are generally made to achieve income tax deductions and slow the growth of an estate. At death, if an estate plan is arranged so that the heirs will receive a satisfactory net inheritance, then estate assets can also be left to charities via bequest. Charitable bequests are eligible for an estate tax deduction and must be made by the estate owner in their estate planning documents.

Advantages of charitable giving include:

- Immediate reduction in estate size.
- Potential income tax deduction if made during lifetime.
- · Sense of satisfaction for good works.
- Certain charitable trusts exist that offer the above benefits and provide the donor with income from the gifted asset.

Many people prefer using charitable gifts to reduce their estate tax liability because they believe their dollars are better spent and allocated by a charity or foundation than a government department. Additionally, and especially with a foundation (like ACCF), the donor can better control which people/causes the money will help.

Below are several ways charitable gifts may be made to ACCF.

Cash:

 Cash gifts are immediate and, if you itemize your taxes, your outright gifts of cash are fully deductible up to 60% of AGI for federal income tax purposes.

Appreciated securities:

 A gift of securities held over one year can be a good option for accumulated stocks, bonds or mutual funds that have appreciated in value and would be subject to a 15% or 20% (based on tax bracket) capital gains tax if sold.

- Gifting long-term appreciated stock, bonds or mutual funds may offer you two tax savings:
 - 1. You avoid paying capital gains tax on the increase of the value of the securities.
 - 2. You receive a tax deduction for the full fair market value of the securities at the time of donation.

IRAs or Retirement Plan Assets:

- Tax deferred retirement plans represent one of the most significant, yet underutilized potential gift planning assets. Charitable gifts of tax deferred retirement plans escape both estate and income taxation.
- If you are over age 70½, then you can direct an IRA distribution to a charity. This is called a **Qualified Charitable Distribution (QCD)**. This distribution serves to satisfy all or part of your Required Minimum Distribution (RMD) requirement (RMDs begin at age 73) and prevents the distribution from being taxable. There is a \$105,000 annual QCD limit in 2024.
- You could leave 100% or a portion of the tax deferred retirement plan to ACCF. In order to modify your IRA beneficiaries, request a "change of beneficiary" form from your financial advisor.

Bequests:

- After providing for loved ones, you could name ACCF as a beneficiary of a percentage of your assets in your estate planning documents to establish a permanent legacy of helping ACC students. Please consult with your estate planning attorney to implement this strategy.
- In your obituary, you could inform your loved ones you would like ACCF to receive memorial gifts.

Non-Cash Donations and Real Estate:

- ACCF may benefit from donations of non-cash items that help educate students on current techniques and technologies. Examples of such donations include specialized program-related equipment in working order and hands-on training supplies. Such donations may be tax-deductible.
- Outright gifts of real estate allow the donor to avoid capital gains tax and realize a charitable deduction on the full fair market value of the real estate.

TITAN SOCIETY

Current members of the Titan Society are those who have indicated in writing that they have included ACC in their estate plans.

Leonard and Carole Barnard
John and Ann Bellingham
Pete and Patty Blaetz
Wayne and Deborah Bowery
Tom and Faye Conally
Mary Davis Reinhartsen
Elisabeth Deyton
Dr. Marla H. Dunham
& Reverend Robert E.
Dunham
Reid and Cathy Dusenberry
Dick and Linda Fisher
Mr. and Mrs.
William P.Gomory

Brad Harmon
Charles H. and Sylvia S. Harris
Cathy Johnson
David and Cathy Moore
Dr. Martin H. Nadelman
Jack and Judy Overacre
Carolyn Rhode
Mary and Johnny Schronce
Charles and Sandra Scott
Ron and Barbara Sturgill
Andree and John Woosley
Five anonymous individuals

PAST MEMBERS

L.P. and Evelyn Best
Margaret H. Brown
Elizabeth Scott Carrington
Ella Rae B. Chacey
Richard Deyton
J.C. and Fran S. Dillingham
Wallace Gee
Larry Hawkins
Floyd Hinshaw
Richard Jones
Sondra Hall Jones
Jack R. Lindley Sr.
Eleanor D. and C. Vincent
Long, Jr.

Charles W. Lowry
George and Audrey (Becky)
McBane
Kevin and Maria Moore
William H. Paris
Martha Starke Parks
A.H. Patterson, Jr.
Carroll M. Shoffner
Glendel Stephenson
Rebecca S. Thigpen
Dorothy Lynn Thompson
Patsy Tingen
Russell and Rosella Wilson

FOUNDATION SUSTAINERS

We salute these donors who have given each year to the ACC Foundation for at least a quarter century! R=Retiree A=Alumnus

42 Years

Mr. Laurent Changuion (R) Ms. Suellyn Dalton (R) Mr. Frank Rhodes (R) Dr. John B. Wolverton Jr. (R)

41 Years

Ms. Vickie D. Bvrd (Emeritus Foundation Board Member and Past Trustee)

Labcorp Truist

Ms. Vicki H. Wilson (A) (R)

40 Years

limmy and Brenda Moser (Emeritus Foundation Board Member and Past Trustee) Mr. Wally Shearin (R) Wells Fargo Foundation

39 Years

Ms. Susan Abernethy (A) (R) Mr. Dennis Rasmussen (A) (R)

38 Years

Ms. Suzanne Lucier and Dr. Tom Lucier (R) (R) Ms. Sherry J. Miller (A) (R) Mr. David W. Parker (R) Ms. Jeannie H. Proctor (R)

37 Years

Mr. Wayne Bowery (R) Ms. Mary Davis Reinhartsen (Retiree Spouse) Gilliam Bell Moser LLP Ms. Betty Harris (E)

36 Years

N/A

35 Years

Cone Health

Ms. Brenda Hampton (Former Foundation Board Member) Dr. Terry McNeill (R) Ms. Liz Solazzo (A) (R)

34 Years

Cathy and Reid Dusenberry (A) (Trustee Emeritus and **Emeritus Foundation Board** Member)

Mr. Otha Hawkins (R)

33 Years

Ms. Hayvenyer M. Bigelow (A) (R)

Mr. Charlie H. and Svlvia S. Harris (Émeritus Foundation Board Member)

Ms. Susan E. Holt (R) Ron and Barbara Sturgill (Emeritus Foundation Board Member and Past Trustee)

32 Years

Ms. Lecia Booe (A) (R) Dr. Marla Dunham (R) Glen Raven, Inc. Ms. Mary Howell (A) (R)

31 Years

Chandler Concrete Company, Inc. Ms. Susan (R) and Kemp (E) Dalton

Ms. Pam Hall (R) Ms. Mary Mebane (R) **Smith Family Foundation**

30 Years

Mr. Thomas G. Conally (R) Mr. Mark D. McIntyre Sr. (A) Natalie Miles (R) Wilson Brown Sock Company

Civitan Club of Burlington

29 Years

Mr. William H. Fonville (A) (R) Mrs. Leonorah Stout

28 Years

Mr. Ray Harclerode (A) (R)

27 Years

Ms. Laurie Farrell (A) (E) Dr. Dick Fisher (Trustee Emeritus) Mrs. Sonya McCook (E) Mr. Kirk Puckett (R) Ms. Alma Thompson (R)

26 Years

Dr. Helen R. LeGette

25 Years*

Ms. Debra Dixon-Doss (A) (R) Garden Club of the Triad Dr. Martin H. Nadelman (R) Dr. Scott T. Queen (A) Ms. Jan Vass (E)

FOUNDATION CURRENT USE SCHOLARSHIPS

Available for the 2024-2025 academic year

2nd Chance Scholarship

Alamance County Beekeepers Scholarship

Alamance County Human Resources Association Scholarship

Alamance Region Antique Car Club Scholarship

Dr. H. W. Andersen Scholarship

Anonymous Scholarship

Buddy Aldridge Welding Scholarship

American Legion Post 427 Scholarship

American Legion Post 427 Auxiliary Scholarship

LP and Evelyn Best Memorial Scholarship

Biotechnology Instructors Scholarship

Blakey Hall Retirement Community Scholarship

Betty Y. Bowman and C.W. Hensley Memorial Scholarship

Brayton Family Scholarship

Lucianna Cassesse Memorial Scholarship

The ComTech Scholarship

Cone Scholarships for Health Sciences

Cox Automotive Scholarship

JC and Fran Dillingham Scholarships

Duke Energy Scholarship

The Garden Club of The Triad Scholarship

Gee / Mitchell Memorial Scholarship (Burlington Civitan)

Gary and 'Steen Gorby Scholarship

Austin Guthrie Memorial Scholarship

Ron Hall Criminal Justice Scholarship

Harper Family Scholarship

Dr. John E. Harwood, Jr. Scholarship

Her Community Scholarship

Jami Moser Hinson Memorial Scholarship

Tal Johnson Memorial Scholarship

Mary F. Kendall RE/MAX Scholarship

Labcorp Scholarship Fund

Herbert Z. Lund Scholarship

McCandless Scholarships

Mebane Business Association Scholarship

Modern Automotive Scholarships

Alice O. Smith Morrow Memorial Scholarship

NC Community College Instructor of the Year Scholarship OT Sports Scholarship

Thelma Parker Memorial Scholarship

Personal Enrichment Classes Scholarship and Supply Fund

Piedmont Electrical Cooperative Scholarship

Piedmont Natural Gas Scholarship

PRA Group Scholarship

Elwood Prater Memorial Scholarship

Promise Program Scholarships

"The Chief" Robert B. Rhode Scholarship

Lvdia Ricks Scholarship

Brenda Chriscoe Ritter Memorial Scholarship

Toni Roberson Memorial Scholarship

L. J. Rogers Trucking Scholarship

Rotary Club of Alamance Scholarship

Rotary Club of Graham Academic Scholarship

Sandvik Coromant Scholarships

Willie Saul & Son Plumbing Scholarship

SECU Bridge to Career Cohort Scholarship

John and Holly Sims Welding Fund

Twin Lakes – Health & Public Services Programs Scholarship Jalvia Vaughn and Merline Ellison Scholarship

^{*25} years is continuous giving each year since 1997 (as of 6/30/24).

This list represents gifts received by the ACC Foundation between July 1, 2023 and June 30, 2024. Pledges paid after June 30, 2024 will be included in the 2024-2025 Annual Report. Every attempt has been made to ensure accuracy.

Please direct questions or comments to Carolyn Rhode at 336-506-4128.

President's Circle (\$100,000 or more)

One anonymous donor Brayton Family Charitable Foundation The Charles A. Cannon Charitable Trusts Eastern Triad Workforce Initiative, via the Alamance Chamber

Director's Circle (\$50,000-\$99,999)

The J.C. and Fran S. Dillingham Fund, Alamance Community Foundation Golden LEAF Foundation Labcorp

Ambassador's Circle (\$25,000–\$49,999)

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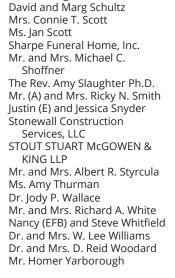


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FOUNDATION ENDOWED FUNDS AS OF JUNE 30, 2024

\$1,000,000 AND ABOVE

Cone Health Chair

Provides general support for the Associate Degree Nursing and Practical Nursing curriculum.

J.C. and Fran S. Dillingham Memorial Scholarship

Provides financial assistance to students who graduated from local public high schools, including charters. Students must be at least 25 years old.

Labcorp Endowed Chair

Provides general support for lab-based instructional programs.

Scott Family Collection Endowment

Established by members of the extended Scott family and friends to support the Scott Family Collection.

\$500,000-\$999,999

Cone Health Scholarship

Provides financial assistance to students in nursing and allied health programs and to students preparing to enter nursing and allied health programs.

Samuel Moses Thornton Memorial Scholarship

Bill and Elga Thornton established this scholarship in memory of his grandfather. It provides assistance to students who have sound scholastic records and financial need.

\$250,000-\$499,999

Labcorp Scholarship

Provides need-based financial assistance for students in lab-based programs

Audrey K. McBane Nursing Scholarship

Mrs. McBane retired from Kernodle Clinic in 1993 after 31 years of service. At that time, the clinic established this scholarship in her honor. Her husband, George, added to the endowment significantly in his estate.

Jack R. Overacre, Jr. Scholarship

Mr. Overacre, an ACC alumnus, established this fund to assist students enrolled in the Information Technology program.

Thomas E. Powell, Jr. Endowment

Established by the Carolina Biological Supply Company to honor its founder. It supports the priorities of the ACC Foundation.

\$100,000-\$249,999

Alumni Loyalty Scholarship

Established by many alumni of the College, each contributing \$1,000 to support student scholarships.

Margaret Connors Asher Memorial Scholarship

This scholarship is intended to provide financial assistance to female students with preference for students 30 years or older, in need of a credential to return to the workforce after an extended period. Ms. Asher was the 2014 ACC Distinguished Alumna.

Carolina Biological Supply Company Scholarship

To provide financial assistance to students attending ACC in Biotechnology or the University Transfer program earning Associate of Applied Science degrees.

Chandler Concrete Company, Inc. Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Founders' Endowment

In 1988, ACC celebrated its 30th anniversary. Thirty individuals and businesses, called "Founders," established the Foundation's first significant endowment.

Shake and Eleanor Harris Memorial Scholarship

Mrs. Leonorah H. Stout established this scholarship in memory of her parents.

Elizabeth Hayden-Harman Scholarship

Provides scholarships for Nursing and Early Childhood curriculum students.

Margaret Hooper Dental Assisting Scholarship

Given by area dentists and orthodontists to honor Margaret Minor Hooper, the original driving force behind ACC's outstanding Dental Assisting program. Ms. Hooper retired in 2003.

The William R. Hupman Scholars Endowment

Established by the Hupman family to honor Mr. Hupman, a lifelong resident of Mebane and a business and civic leader. Funds are used to support the Ambassador program.

Sondra Hall Jones Endowed Scholarship

Ms. Jones served as a school counselor with ABSS for many years. Provides financial aid to students who demonstrate the intent to teach after completing at least a four-year degree.

Charlie Lowry Culinary Fund

Charlie Lowry, Chair of the Business Division at for many years, left these funds to the Culinary Arts department in his estate.

A.H. and Evelyn Guthrie Patterson Memorial Scholarship

Mr. A.H. Patterson, Jr. established this scholarship in memory of his beloved wife.

Amick H. and Mattie S. Patterson Memorial Scholarship

Mr. A.H. Patterson, Jr. established this scholarship in memory of his parents.

James Patterson Jr. Memorial Scholarship

Dr. James Patterson established this scholarship in memory of his son. It provides financial assistance to students in the Medical Assisting or Associate Degree Nursing programs.

Elwood Prater Scholarship

The Burlington Merchants Association began this fund in 1992 to honor its long-time executive director. It provides financial aid to students in business-related curriculum programs.

Al and Candace Rey Scholarship

Al and Candace Rey established this scholarship to provide assistance to students raised by single parents. Ms. Rey was recognized as the 2000 ACC Distinguished Alumna.

H. Joseph Schoeneck Culinary Memorial Endowed Fund

Mr. Sam Burst and his sister, Rebecca Schoeneck, established this fund in memory of her husband, Joe Schoeneck, who was well-known for his culinary skills.

The Ralph H. and Hazeleene Scott Family Collection Fund

Mr. R. Henderson Scott, Jr., a long-time Trustee, established this fund in 1983 to honor his parents. Senator Ralph H. Scott, Sr. served 13 terms in the N.C. General Assembly and sponsored the original community college legislation in 1963.

Shallowford Community Scholarship

Established by the Shallowford Community Development Club, it provides assistance to students who have attended Western Alamance High School.

A.O. Smith Scholarship

A.O. Smith, a manufacturing company with a plant located in Mebane from 1978 to 2008, established this fund to benefit qualified students with demonstrated need.

The Charlie and Esther Stadler Endowment

The Stadler family established this fund in 1985 to support the priorities of the ACC Foundation. Charlie and Virgil Stadler founded Stadler's Country Hams, bought by Smithfield Foods in 2001.

Twin Lakes Community Scholarship

Twin Lakes is a village-like continuing care retirement community located in west Burlington. Preference is given to students in nursing or allied health programs.

The Wells Fargo Foundation Endowed Fund for Student Aid

Provides funds to benefit students attending ACC.

Wooten Family Scholarship

Elizabeth B. and Robert E. Wooten gave this scholarship fund in honor of their three children.

\$50,000-\$99,999

Alamance-Caswell Medical Society and Alliance Scholarship

Provides financial assistance to students from Alamance or Caswell County enrolled in or preparing to enroll in ACC's Nursing or Allied Health curricula. This fund combines endowments from the Medical Society and the Medical Society Alliance.

Ambassador Endowment

Funded in the mid-90s by Burlington Industries Foundation and NationsBank (now Bank of America) to support the Ambassador program.

Bank of America Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Kevin Bilson Memorial Scholarship

Mr. Bilson served on the ACC Foundation Board of Directors for three years and served as Administrator at Kernodle Clinic for 30 years. This scholarship was established to provide financial assistance to students in the Medical Office Administration, Medical Assisting, Allied Health and Pre-Allied Health programs.

Helen Brennan Honorary Scholarship

Helen Brennan, RN, is the past president of the Alamance-Caswell Medical Society Alliance and has long been active in healthcare initiatives in the area.

The Margaret H. Brown Endowed Fund

Mrs. Margaret Brown was active in many civic and church organizations in Alamance County. This fund was established from the proceeds of a Charitable Remainder Trust established by Mrs. Brown prior to her death in 2003.

Sandy Brownstein Memorial Criminal Justice Scholarship

Ms. Sandy Brownstein passed away in 2001 after more than 20 years of service to ACC. Her final position was as Department Head of Public Service programs, which included the Criminal Justice department. This scholarship was established in memory of Ms. Sandy Brownstein by her friends, family and colleagues.

Ivan Burger Memorial Welding Scholarship

Family and friends established this fund in memory of Ivan, a student in the welding program, who died on Christmas Day 2006. It provides funds to students in the Welding Technology curriculum.

Burlington Honda Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Burlington Industries Partners at Work Endowment

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

FOUNDATION ENDOWED FUNDS AS OF JUNE 30, 2024

Byrd Family Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Capital Bank Partners at Work Fund

Established by Community Savings Bank to support the priorities of the ACC Foundation. It was given to celebrate the 40-year anniversary of ACC.

First State Savings Bank Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

C.P. William Fisher and Jean Northrup Fisher Memorial Scholarship

Dr. Dick Fisher, a long-time Trustee, established this fund in memory of his parents to benefit students with need.

Glen Raven Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

The Robert J. Graham Scholarship

Mr. Graham was one of the first employees of ACC. He taught math and served as the first librarian. He later became the Learning Lab Coordinator.

Sylvia S. Harris Horticulture Fund

Charles H. Harris created this endowed fund to honor his wife Sylvia, a certified Master Gardener, under the guidance of the Alamance County Extension Horticulture agent. Both desire to use their good fortune to help others get a good start in life.

Samuel and Margaret Holton Memorial Scholarship

This fund was established by Grace Holton, retired Accounting Instructor, to honor her parents.

Huffman Oil Company, Inc. Partners at Work Fund

Provides student aid at ACC and was given to celebrate the 40-year anniversary of ACC.

Cathy Johnson Scholarship

This scholarship was established by family, friends and work associates to honor Ms. Johnson's longtime service to education and ACC. It provides assistance to students pursuing a University Transfer degree with preference for students who plan to major in math or are pursuing an Associate in Science or Associate in Engineering degree.

Jake King Memorial Automotive Scholarship

Larry Nichols, Bill Ingold and Buddy Martin were instrumental in establishing this memorial scholarship for Jake King, who was a well-known mechanic in Alamance County.

Jack R. and Dorothy C. Lindley Endowed Fund

Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. This fund was established to support the priorities of the ACC Foundation.

Eleanor D. and C. Vincent Long, Jr. Scholarship

This scholarship was established in 2014 through a gift from a charitable trust established by Mr. and Mrs. C. Vincent Long Jr.

Walter A.G. Maschke Memorial Scholarship

This fund was established by Elga Thornton in memory of her father. Mr. Maschke was known as a caring individual, a successful businessman, and a "real gentleman."

W. Michael Pace Memorial Horticulture Scholarship

This scholarship was initiated by Rett Davis, then Alamance County Cooperative Extension Director, to memorialize Mike Pace, a well-known landscaper in Alamance County.

Pro Feet Inc. Partners at Work Fund

Supports student aid at ACC and was given to celebrate the 40-year anniversary of ACC. ProFeet is now Wilson Brown Socks.

Steven Reinhartsen Memorial Scholarship

Steven Reinhartsen served 25 years as a career counselor to students at Alamance Community College and passed away unexpectedly in 2012. Friends and family members raised funds to benefit work-study students.

Alma T. and Jerilyn M. Robinson Memorial Scholarship

Byron Robinson and his brother established this scholarship in memory of their mother, Alma, and his brother's wife, Jerilyn. The fund provides assistance to students in the Health and Public Services division.

Doris Schomberg and Marvin Kimber Culinary Scholarship

Wayne Bunting, Randy Cox, and Paul Kearns, on behalf of Wright Brothers Steakhouse, Village Grill and Blue Ribbon Diner, endowed this scholarship in honor of these two beloved instructors in the Culinary Arts department.

Henderson and Hilda Scott Endowed Fund

Marjorie S. White established this fund in honor of her maternal grandparents. The purpose is to support the Scott Family Collection.

Deborah Shearin Educational Scholarship

Friends and family have contributed to this scholarship in memory of Debbie, who worked in education for many years, both in public schools and as an adjunct. She was an inspiration to all around her. Debbie was the wife of Wally Shearin.

Carroll Shoffner Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Thant Sin and John W. Weathers Memorial Endowment

Thant and his family immigrated to the United States from Thailand when he was two years old. He planned to attend UNC-Chapel Hill after graduating from ACC. John

Weathers and Janie Benson befriended Thant and his family and considered him one of their own. John owned and operated Hubcap Annie in Raleigh after a successful career in banking, economic development and business consulting. Thant died in 2014 and John passed in 2022.

Jean Slaughter Memorial University Transfer Scholarship

Ms. Slaughter was a long-time English instructor and was instrumental in the development of the University Transfer program. This scholarship was funded primarily by her colleagues.

Smith Family Foundation Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

Linda Stevens and Brenda Fowler Accounting Scholarship

Combined, Linda Stevens and Brenda Fowler have taught accounting at ACC for over 40 years, providing thousands of students with the necessary skills to succeed in their careers.

B.L. Stewart Culinary Scholarship

Friends and family established this fund in memory of Ms. Stewart, a well-known local caterer. It assists students in the Culinary Arts program.

Truist Partners at Work Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC; originally established by SunTrust.

Willard and Sibyl White Endowed Fund

Carolyn and Michael White established this fund in honor of his parents to support the Scott Family Collection.

Wishart, Norris, Henninger & Pittman, P.A. Endowed Fund

Supports the priorities of the ACC Foundation and was given to celebrate the 40-year anniversary of ACC.

\$25,000-\$49,999

Vardy and Clara Abernethy Memorial Scholarship

Given by Susan Abernethy, a retired Computer Information Technology instructor, and her family members in honor of her grandparents.

ACC Retirees Scholarship

Twenty-five retirees contributed at least \$1,000 each in order to fully endow this scholarship.

Alamance-Caswell Builders Association Scholarship

Provides scholarship assistance to students in homebuilding-related curricula.

Beach Family Scholarship

Mr. Jeff Beach established this fund to provide financial assistance to former textile industry employees who are acquiring new job skills at ACC.

Opaleene Beamer Endowed Scholarship

Established by the family of Opaleene Beamer who retired as Director of Nursing at Moses Cone after a long career of selfless assistance to patients and other nurses.

Dr. George Walker Blair, Jr. and Sara Jo Barnett Blair Memorial Nursing Scholarship

Dr. G. Walker Blair, Jr. established this scholarship in memory of his wife, who spent more than four decades improving healthcare and education for healthcare workers in Alamance County.

Vic Chisholm Memorial HVAC Scholarship

Established by the family of Vic Chisholm who built one of the largest HVAC service companies in the Southeast. Mr. Chisholm was honored posthumously with the 2004 ACC Distinguished Alumni Award.

Congregations Linking and Supporting Schools (CLASS) Endowed Scholarship

This scholarship was established in 2015 by individuals and congregations dedicated to helping ABSS students who have experienced homelessness to succeed in life.

Margaret Cooper and Jill Troutman Scholarship

Margaret Cooper was a long-time member of the faculty at the UNC School of Medicine. She also was an active member of Altrusa International of Chapel Hill. Ms. Troutman is a local artist who is honored with this scholarship established by her art students.

Dixon-Doss Community Service Scholarship

In 2002, Debra Dixon-Doss was recognized by the Association of School Business Officials International. With the award funds, she and her husband, Gary Doss, established the Dixon-Doss scholarship to honor Jewel A. Dixon, her mother, and Allen G. Doss, her father-in-law.

Marla Dunham Endowed Scholarship

Dr. Marla Dunham came to ACC in 1993 as an English instructor and retired in May 2014. In total, she taught for four decades. Dr. Dunham was always proud to teach at a place that has an open-door admission policy, which allows a variety of students to come through its doors. Family, friends and colleagues have contributed to this scholarship in her honor.

Ellis-Hall Scholarship

To provide financial assistance to students demonstrating need.

FOUNDATION ENDOWED FUNDS AS OF JUNE 30, 2024

Mark A. and Annie F. Foriest College Scholarship Fund

Tony Foriest was honored in 2004 with the Nancy Susan Reynolds Award for race relations given annually by Z. Smith Reynolds Foundation and directed the monetary award to establish this fund. The fund provides scholarships to students who are members of one of four area churches.

George Floyd Memorial Scholarship

George P. Floyd, Jr., a 46-year-old African American man, was killed by police during an arrest for allegedly passing a counterfeit bill in Minneapolis, Minnesota in May 2020. The scholarship provides assistance to African-American and Black male students.

Larry Fuquay Scholarship

This scholarship was established in memory of Larry Fuquay, a veteran and ACC alumnus, by his friends and family to support students who are enrolled in one of the trade programs, a military veteran or from Chatham County.

Gatewood Family Scholarship

Established by the fourth president of Alamance Community College, Dr. Algie Gatewood and wife Rosalyn.

J. Nimrod Harris, Sr. Memorial Scholarship

This scholarship provides financial assistance to academically talented students.

Larry Hughes Hawkins Scholarship

A native of Alamance County, Larry was a graduate of Orange High School and Alamance Community College, was employed by the Orange County School Bus Garage and was a member of Walnut Grove United Methodist Church. Larry passed away in 2012 and left this endowment in his estate.

James M. and Osie Duncan Jones Scholarship

Betty Jones Caines established this scholarship in memory of her parents who owned and operated Jim Jones Motors for three decades. The scholarship is for students enrolled in the University Transfer Associate in Engineering program.

Sarah Elizabeth Sykes Jones Memorial Scholarship

In recognition of a long-time devotion to caring and nurturing others more so than herself, the children of Sarah Elizabeth Sykes Jones establish this memorial scholarship with deep abiding remembrance and respect for their mother. Her compassion and service to others never wavered throughout her lifetime.

Winfred Lee Jones, Sr. Scholarship

The children of Winfred Lee Jones, Sr. established this memorial scholarship in honor and remembrance of their father who dedicated his life to the support and well-being of his family. His hardships in childhood shaped his core values of fairness and justice. His work as an activist and advocate for the "fundamental principles" of workers'

rights and the doctrine of fairness in the workplace immeasurably define his legacy.

John Ketcham Endowed Scholarship

After a lengthy career in banking, John Ketcham founded Blakey Hall Retirement Community located in Elon. Mr. Ketcham began a Blakey Hall scholarship at ACC for students in the Nurse Assisting program. Individuals close to Mr. Ketcham provided additional funds after his passing in 2018.

Jack R. and Dorothy C. Lindley Business Administration Scholarship

Jack and Dot Lindley are well known in Alamance County for their community involvement and philanthropy. The scholarship provides assistance for students in the Business Administration curriculum.

Dr. W. Ronald McCarter Employee Excellence Awards Endowed Fund

Dr. McCarter's daughters, Darlynn McCarter and Sandy Leach, established this endowment to fund the awards given annually to the faculty and staff members of the year.

W. Ronald & Peggy Holt McCarter Scholarship

Dr. McCarter was the second president of ACC. The McCarter daughters established this scholarship to assist international students.

Janet Jones Miles Memorial Scholarship◊

The family of Janet Jones Miles established this scholarship to honor her compassionate care, empathy, and kindness for others in hopes that recipients will carry forward her legacy of serving others.

Kevin and Maria Moore Endowed Scholarship Fund

Kevin Moore was the long-time department head for Automotive Systems Technology, and Maria taught part-time in the Nurse Assistant program. Both Kevin and Maria died in their 40s of cancer. Friends and family established the scholarship.

The F. W. (Sam) Morgan Fund

Established by Mrs. Ruth Morgan, this scholarship provides financial assistance to horticulture students.

Jack O'Kelley Memorial Sertoma Club Scholarship

Jack O'Kelley was a long-time member of the Sertoma Club and also served as Director of Extension Programs at ACC. The primary purpose is to provide funds to assist students who have speech, hearing or language disabilities.

E. Glenn and Bettie C. Pendergraph Honorary Scholarship

Established by the owners of Central Builders of Mebane Inc. and provides support to students in Carpentry; Air Conditioning, Heating, and Refrigeration; Mechanical Drafting and Accounting curricula.

Donna Rice Scholarship for Office Administration

Ms. Rice was the Administrative Secretary for Business, Arts and Sciences and Industrial Technologies at ACC. She was also an alumna with an A.A.S. in Executive Secretarial Science. The scholarship was established by friends and colleagues to provide assistance to students studying Office Administration at ACC.

Riddle and Company Partners at Work Advertising and Graphic Design Scholarship

Enhances the Advertising and Graphic Design curriculum and was given to celebrate the 40-year anniversary of ACC.

John Russell Honorary Mechatronics Scholarship

John Russell worked with Electric Supply & Equipment for 29 years, and in the last months of his life, the company established a scholarship in his name.

Paul V. Scheetz Scholarship

Paul's wife, Ruby, established this scholarship, which is primarily for drafting students, in memory of the instructor who initiated the Co-op program at ACC.

E. Faye Simpson Memorial Nursing Scholarship

Rockie and Mary Lou Troxler established this scholarship in memory of Mrs. Simpson, who was a well-respected nurse in the community.

John Sims and Holly Deyo Sims Endowed Scholarship

John and Holly established this scholarship for those students who have experienced foster care to honor Nikki and Brent Davison who have selflessly loved, cared for and adopted foster children in addition to their own biological children.

Snyder Horticulture Student Travel Fund

This fund was established in honor of longtime Horticulture Department Head, and current Vice President of Workforce Development, Justin Snyder, to provide assistance to students traveling to horticulture competitions.

Stephenson Family Scholarship

This scholarship was established by Mayor Glendel Stephenson and his wife, Pat, in memory of first wife Julie Stephenson. Mayor Stephenson served as an ACC Trustee for 20 years, and on the ACC Foundation Board of Directors for 17 years. The fund provides financial assistance to students who are Mebane residents or who graduated from Eastern Alamance High School with preference given to nursing or pre-nursing students.

Dorothy Lyn Thompson Scholarship

Dorothy Lyn Thompson was an ACC alumna and using her degree, worked for the University of North Carolina-Chapel Hill as a laboratory technician for 24 years. She was also a US Navy Veteran. Funds for the scholarship were left to the ACC Foundation in Ms. Thompson's estate.

Patricia B. Tingen Alumni Scholarship for Business Students

The fund was established through the realization of an insurance policy established in 1993 by Patsy Tingen, a long time Business Administration instructor at ACC. Family and friends have since added to the scholarship in Patsy's memory.

Truist Endowed Fund

Supports the priorities of the ACC Foundation, originally established by BB&T.

Ashton Vieau Memorial Scholarship

Ashton was a welding student in his final year at ACC when he was involved in a tragic motorcycle accident. This fund was established by his family and friends, in his loving memory.

Joe Wheeler and Michael Cross Scholarship

This scholarship fund was established by family, friends and colleagues of Mr. Wheeler and Mr. Cross to honor their friendship. Mr. Wheeler died of cancer in the summer of 2007 after serving as the attorney for the City of Graham for many years.

Walter H. Williams High School Class of 1962 Scholarship

The members of the Walter Williams High School Class of 1962 have raised this endowment to support Williams graduates who enroll at ACC.

Rosella Rodgers Wilson Tech Prep Scholarship

Mrs. Wilson was honored by this scholarship for her many years of service with Alamance-Burlington School System. It was established by her husband, Russell Wilson, who served for many years as an ACC Trustee.

Troy W. Woodard, Sr. Scholarship

Mr. Woodard was the former mayor of Graham and was a Board Member Emeritus of the ACC Foundation. The fund provides assistance to Alamance County students in a program related to engineering or business.

Youths' Friends Association Scholarship

This scholarship provides support to students age 21 or younger at the beginning of fall semester.

\$10,000-\$24,999

Dr. and Mrs. Paul Abernethy Scholarship

Dr. Abernethy was a pioneering ophthalmologist and founding partner of Alamance Eye Center who died in September 2013. A nurse, teacher, and mother, Nell Abernethy tirelessly supported her community and family. She died in May 2014.

Nancy J. Adams Culinary Scholarship

Established by B.J. Adams in honor of his wife to benefit culinary students with financial need who are in good academic standing.

FOUNDATION ENDOWED FUNDS AS OF JUNE 30, 2024

Alamance County Committee on Civic Affairs Founders' Scholarship

Provides tuition assistance to a minority student. This scholarship was established to honor the legacy of service to humanity by founding members of the Committee: John Will Jeffries, J. Kinsey Malone, W.I. Morris and Dr. Stephen B. Thomas.

Alley, Williams, Carmen and King Scholarship

This scholarship provides financial assistance to Mechanical Drafting students and those in the Associate in Engineering program.

Chef Brian Bailey and Chef Todd Wanless Culinary Scholarship *

This endowment was established to honor Chef Brian Bailey and Chef Todd Wanless, both instructors in the Culinary Arts program. Together they have provided instruction to students at ACC for at least 30 years.

The Leonard and Carole Barnard Endowment

Leonard and Carole Barnard established this endowment in recognition of the friendly welcome they received in Alamance County and their desire to assist students who wish to support themselves and their families by earning a college credential.

Jennings M. Bryan, Jr. Memorial Scholarship

Mr. and Mrs. Mark McIntyre and Mr. and Mrs. Daniel Sullivan endowed this scholarship to honor Mr. Bryan who was a Burlington businessman. It provides financial assistance to ABSS graduates studying business.

Burlington Woman's Club Scholarship

This fund provides assistance to women returning to college. The Burlington Woman's Club is an organization of women who are devoted to improving the community by contributing time, talent, and enthusiasm.

Vernon Cheek Accounting Scholarship

Established by Janet Hildebrand, an alumna, to provide assistance to accounting students. Mr. Cheek was a long-time accounting instructor at ACC.

James M. Galbraith Memorial Scholarship

This fund was established in memory of the 26-year old son of retired Biology instructor Gail Galbraith. Preference is given to University Transfer students whose career plans include teaching.

Louise Heckman Memorial Nursing Scholarship

Mary Schronce, an alumna, and her family established this scholarship in memory of her mother, Louise Heckman, who was a nurse in Alamance County for many years. The scholarship is given to high-performing students in the Associate Degree Nursing program.

Norman and Bertha G. Herbin Scholarship

Provides scholarships for ABSS graduates with a preference to those graduating from Western Alamance High School.

Eda and Ralph Holt Endowed Fund

This fund was endowed by Mr. and Mrs. Holt to support the priorities of the ACC Foundation.

J. Robert Holt Memorial Scholarship

Elizabeth P. Holt established this scholarship in memory of her husband. It provides assistance to Alamance County students with need.

Linda Humble River Mill Scholarship

This scholarship was established by an anonymous donor in 2005 to honor Linda Humble, principal of River Mill Charter School. It provides assistance to River Mill graduates attending ACC.

Maurice Jennings Scholarship

Mr. Jennings established this scholarship to assist ACC students. He founded Biscuitville restaurants.

John W. and "Pete" Jones Memorial Scholarship

Established by Richard Jones to memorialize his parents. Funds are given to industrial or cosmetology students.

Tara Kahanek Kanady First Responder Scholarship*

Established by ACC Alumnus Jarod Kanady with help from Trailhead Church and The Freedom Riders Motorcycle Club to memorialize ACC Alumna and Nursing Instructor, Tara Kanady. Funds provide financial assistance to students enrolled in classes leading to careers as first responders, such as BLET, EMT, Nursing, Fire Service, and more.

George Kimmel Memorial Scholarship

Established by John and Cathy Kimmel, in memory of John's father, who worked as an educator for 35 years and was an inspiration to family and friends. He ultimately served as Superintendent of Schools of Schuylkill County in Pennsylvania.

Martin Luther King, Jr. Memorial Scholarship

Established by the Martin Luther King, Jr. Coalition of Alamance County, funds are awarded to a student writing an essay reflecting on the life of the civil rights leader.

Pat Long Student Support Endowed Scholarship

Pat Long's family established this scholarship in her honor to provide funds for College and Career Promise students to purchase books and supplies.

Leonard and Jane Miller Memorial Visual Arts Scholarship

The Visual Arts Club established this scholarship in memory of Mr. Miller, a long-time department head in ACC's Advertising and Graphic Design program.

Everett G. Mogle Memorial Scholarship

Everett Mogle was a successful real estate agent in Alamance County until his death in 1998. He was most proud of being a real estate instructor at ACC.

Janice Reaves and Otha Hawkins PTK Scholarship

Members of ACC's Phi Theta Kappa National Honor Society established this scholarship in honor of the club's two long-time advisors. Preference is given to PTK students.

Myron A. and Sarah H. Rhyne Scholarship

Mr. Rhyne was the mayor of Graham and Mrs. Rhyne was active with the arts council. It provides tuition assistance to students from Alamance County in the Advertising and Graphic Design curriculum.

Saturday Morning Breakfast Club Horticulture Scholarship

This group of friends meets on Saturday mornings for breakfast and shares an appreciation for horticulture and ACC. Several of the members are former trustees or retirees of ACC.

Arthur Neal Scott Family Endowment *

This endowed fund was established by Christopher Ackiss and mother Mary Neal Scott to support the Scott Family Collection at ACC.

Karen Wolverton Smell Memorial Scholarship

Dr. and Mrs. John B. Wolverton, Jr. established this scholarship in memory of Dr. Wolverton's sister. Dr. Wolverton is a retired dean. It provides assistance on a merit basis to part-time students.

Rudy Smith Memorial Scholarship

Claudia Smith established this scholarship in memory of her husband, an ACC retiree. It provides assistance to second-year Industrial and Graphics Technologies students.

Renee Snyder Clover Garden Scholarship

This scholarship was established by an anonymous donor to honor Renee Snyder, Assistant Director of Clover Garden Charter School. It provides assistance to Clover Garden graduates attending ACC.

Dr. William E. Taylor Scholarship

Dr. Taylor was the first president of the institution that is now known as Alamance Community College. He served from 1962-1982. Mr. and Mrs. B. Tate Horton established this scholarship in 1988. The scholarship provides assistance to students with financial need.

Thompson Family Scholarship

Curtis Thompson established this scholarship in honor of his sisters, who are nurses, to assist students from Caswell County who are entering the allied health field. Mr. Thompson won the 2003 ACC Distinguished Alumni Award.

Triangle Home Health Care, Inc. Scholarship

Triangle Home Health Care established this fund primarily to provide assistance to employees of the company and their family members to attend ACC.

UNDER \$10,000

Roy Blackwell Memorial Scholarship

Established by his family to provide scholarship assistance to students in the Business Administration curriculum.

Graham Lions Club Scholarship

The primary purpose is to provide financial assistance to visually-impaired students with financial need.

William B. "Chip" Wood, Jr. Business Administration Scholarship *

Chip graduated from ACC with honors in 2012 in Business Administration and passed away in fall of 2015. Friends and family have contributed to this fund in Chip's memory.

*Endowments not yet fully funded to the agreed amount. Currently \$20,000 is required to initiate an endowment at the ACC Foundation.

♦ Denotes new active funds



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